



FIRST 5 ALAMEDA COUNTY COMMISSION MEETING AGENDA

Thursday, August 21, 2025
9:00 AM – 11:30 AM

First 5 Alameda County
1115 Atlantic Avenue
Alameda, CA 94501
Conference Room A

Members of the public may access the meeting via
Zoom Meeting ID: 840 1912 7075 Passcode: 860028

Commissioners:

Chair: Cecilia Oregón, *Vice Chair:* Tomás A. Magaña M.D., Clarissa Doutherd, Andrea Ford, Nikki Fortunato Bas, Karina Moreno, Cathy Sandeen, Josh Thurman, Kimi Watkins-Tartt

Alternates: George Ayala, Cinthya Muñoz Ramos, Pamela Powell

1. Call to Order

Commission Chairperson Cecilia Oregón will call this meeting to order at 9:00 AM.

2. Public Comment

This portion of the meeting is reserved for persons desiring to address the Commission on any matter not on the agenda. Speakers are limited to three minutes except as otherwise ordered by the Chairperson.

3. Approve Commission Meeting Minutes

Recommended Action: Approve Commission Meeting Minutes from June 5, 2025 and June 23, 2025 meetings

- a. Commission Meeting Minutes June 5, 2025
- b. Commission Special Meeting Minutes June 23, 2025

4. Communication from Commissioners

5. Receive Staff Announcements

- a. General Staff Announcements
 - i. General Staff Report
 - ii. Measure C Update
- b. Legislation and Public Policy Updates
- c. First 5 California Commission and First 5 Association Updates

6. Receive Class and Compensation Study Presentation and Approve Updates to the Salary Structure

Recommended Action: Approve the recommended updates to the First 5 salary structure



7. Approve Annual Revisions to Governance Policies

Recommended Action: Approve revisions to the following existing policies:

- a. Financial Policies
 - i. Accounting, Financial Reporting & Auditing
 - ii. Financial Reserves and Goals
 - iii. Administrative Costs
 - iv. Revenue Accounting
 - v. Investments

8. Approve Fiscal Year 2025-26 Contract Authorizations

Recommended Action: Approve the Fiscal Year 2025-26 Contract Authorizations

9. Receive Stanford Center on Early Childhood Presentation

10. Adjournment