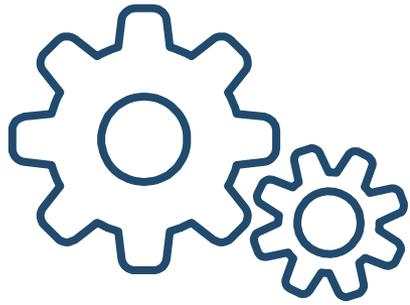




Best Practices in Supporting Dads *Virtually*

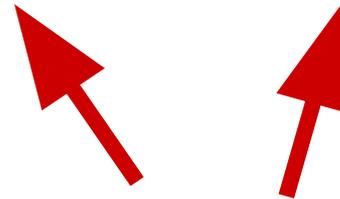
DDG TRAINING & CONSULTING

November 20, 2020 • Dara Griffin



Set-up

Click Unmute and Start Video to say hello



Click Participants
and Chat



Be present!



▶ Remove distractions



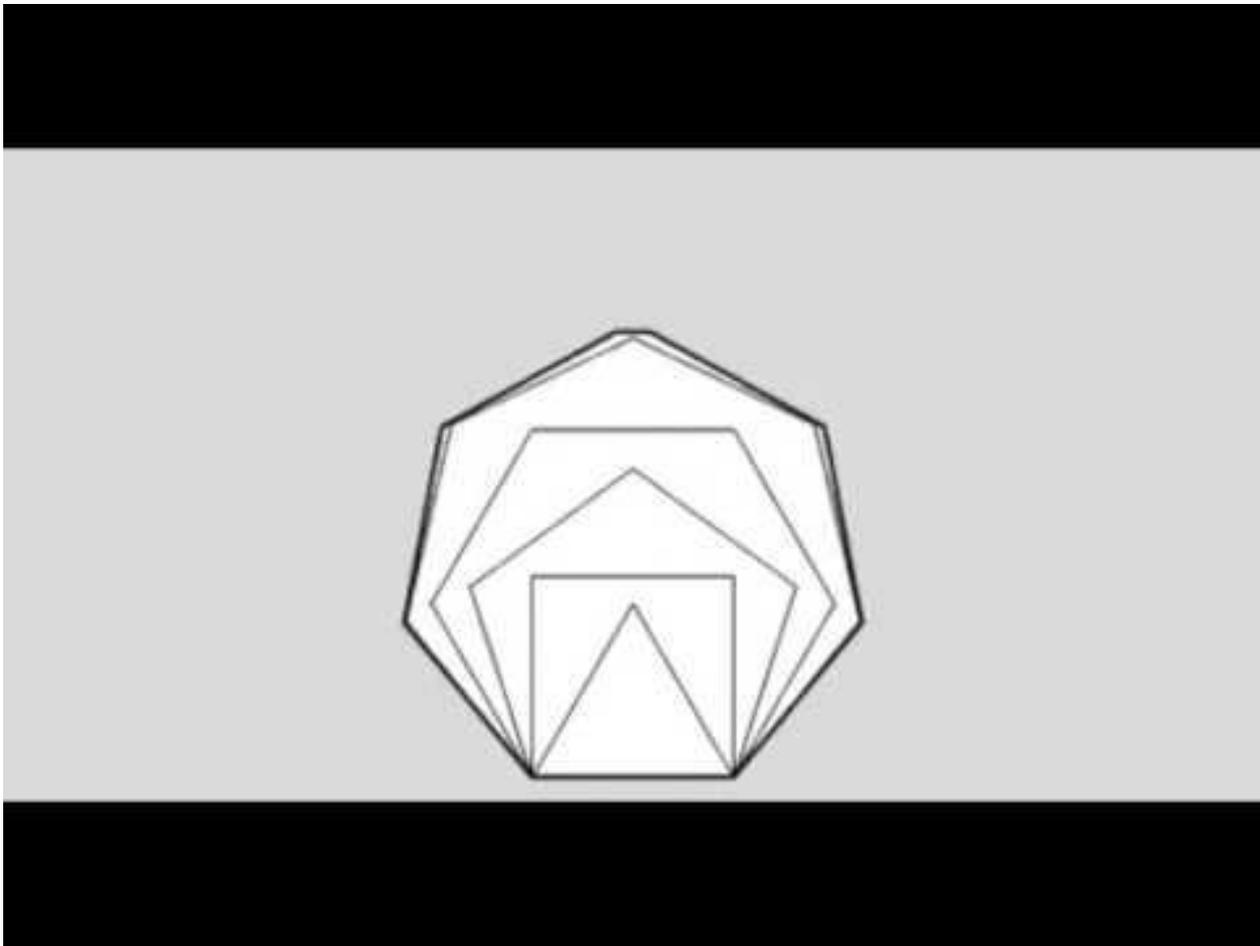
▶ Get a beverage



▶ Get note-taking stuff



▶ Center yourself

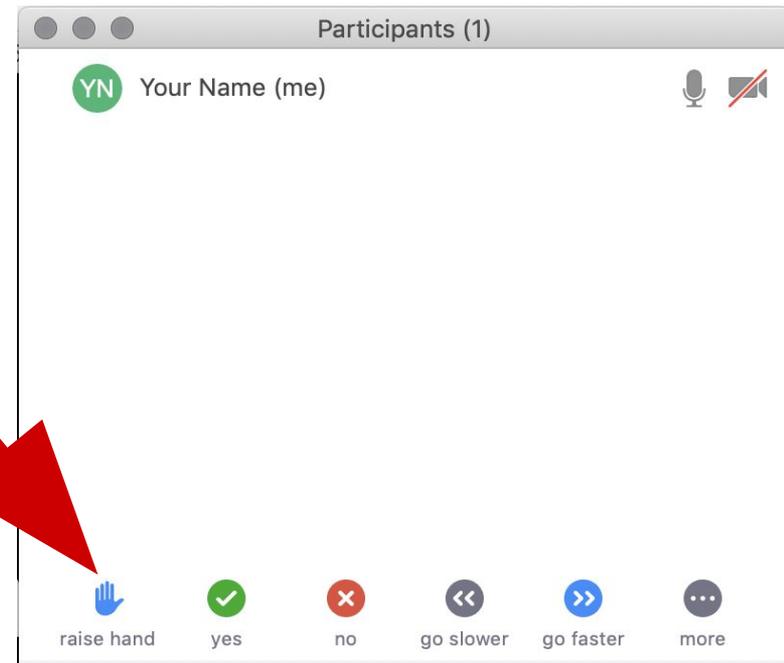


Raise your hand

- ▶ Use the participants menu tool

--or--

- ▶ Type * in chat





Agenda

- ▶ Welcome and set-up
- ▶ Introductions
- ▶ Goals and Agenda Review
- ▶ Preparation, Recruitment & Outreach
- ▶ Facilitation Tips
- ▶ Strategies for engaging virtual meetups and groups
- ▶ Materials and next steps

Who's Here?



- **Name**
- **Position**
- **Where you work**
- **1 thing you love about your job!**

- Dara Griffin
- Family and Community Engagement Consultant/Trainer.
- Connecting and Designing experiences for parents/caregivers and service providers to make genuine sincere connections ! 😊



**Why are
you here?**



Goals: What are your goals for our time together ? *Double-click a note to edit*

Learning more skills to support more parents

Learn how to engage fathers

New tools

Get more creative ideas

To be more supportative and keep dad engaged

How to involve dads in our work

Learn from the experts

Learn how to best support Fathers from panelists are doing it already

Learning how to address father's reservations engaging in a virtual platform

Recognizing the digital divide that exists with the families we serve

Ideas and information

Learn how to engage fathers

How to get dads to participate

Best practices

How to better assist fathers



Phase 1

Preparation





Preparation

- ▶ Identify a **male facilitator or co-facilitator**
- ▶ **Prepare staff/co-workers** for welcoming and greeting Fathers in your space
- ▶ Operationalize the **Father-Friendly Principles** in your program
- ▶ Identify how you can **provide incentives** to participants (e.g. gift cards, baby items, door dash, etc.)

Phase 2

Outreach & Recruitment



Outreach & Recruitment

- ▶ **Identify** the target audience
- ▶ Develop an **outreach plan**
- ▶ **Promote** fatherhood groups and plans internally
- ▶ **Recruit** new fathers and those with different life experiences.
- ▶ **Reach out** where the Men/Fathers are
(e.g. youth sports teams, barbershops, GameStop, Labor and Delivery etc.)
- ▶ **Partner** with organizations that serve **men** (e.g. manhood development programs, workforce development, Child Support, Probation)

Outreach & Recruitment

- ▶ Highlight the **incentives** being offered
- ▶ **Identify** Fathers who can **support** outreach
- ▶ **Ask Moms** to invite their co-parent
- ▶ Have a **compelling reason** for why Fathers/Father-Figures should attend

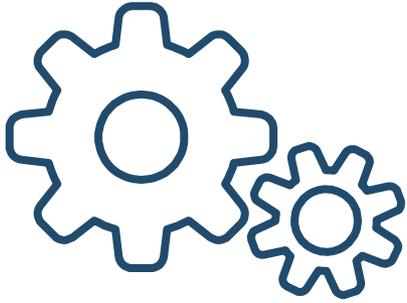
Providing Services



“I’m [name] . One quality I like to bring as a service provider is [one word].”

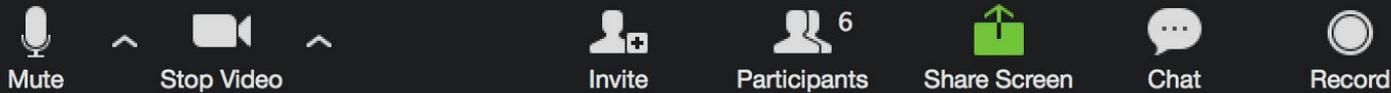
Please explain why this quality is important especially now.



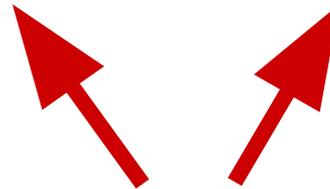


Welcome back!

Mute yourself again



Leave Meeting



Click Participants
and Chat again



Chat!

“What’s one new idea/insight/question from your breakout discussion?”

Providing Services

- ▶ Learn and use a **variety** of techniques.
- ▶ Give **specific** effective **feedback** using two way communication to enable participants to identify behaviors and situations to be prepared for.
- ▶ **Create** an **emotionally safe** environment for optimal participation.
- ▶ **Be flexible** and allow fathers to discuss what is happening with them.

Facilitating Groups

- ▶ Work with participants to **establish group agreements** (e.g. respect, confidentiality, one mic, etc.)
- ▶ Build in **opportunities** for Fathers to contribute to the development of the group (e.g. name, days, topics etc.)
- ▶ **Ensure** everyone's **voice** is heard while allowing participants to do what they are comfortable with.
- ▶ **Be flexible** and allow the group to discuss what is important to them.

Providing Services

- ▶ Learn and use a **variety** of techniques to keep group participation robust.
- ▶ **Recognize** and **deal** with disruptive behaviors before they interfere with positive group dynamics.
- ▶ Give **specific** effective **feedback** using two way communication to enable participants to identify behaviors and situations to be prepared for.

Create an **emotionally safe** environment for optimal group participation.

Providing Services

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Providing Services

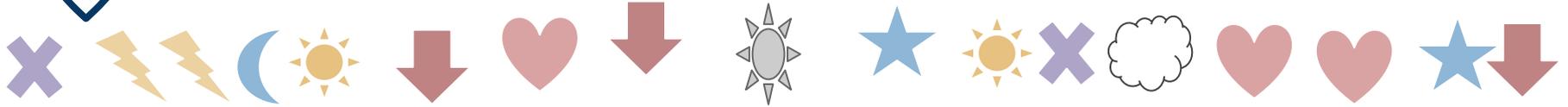
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- ▶ **Be flexible** and allow the group to discuss what is important to them.

Benefits/Opportunities of *Virtual* Groups

- ▶ Resources are accessible
 - ▶ Able to reach more Dads
 - ▶ Maintaining Employment
 - ▶ Able to record our sessions and post them on our webpage
 - ▶ Saving money on food and able to put savings into programs
 - ▶ Record trainings and meetings
 - ▶
- ▶ Can call in from anywhere
 - ▶ Reach dads with different needs
 - ▶ No transportation issues
 - ▶ Don't have to provide food
 - ▶ Invited into people's homes
 - ▶ Can connect more
 - ▶ Easier as a facilitator
 - ▶ No traffic
 - ▶ More relaxed more flows
 - ▶ Dial from the comfort of home
 - ▶ People can choose their own temperature



Choose an icon and drag and drop it to mark where you are on the spectrum:



**Very
Confident**



**No Experience
Training Online**

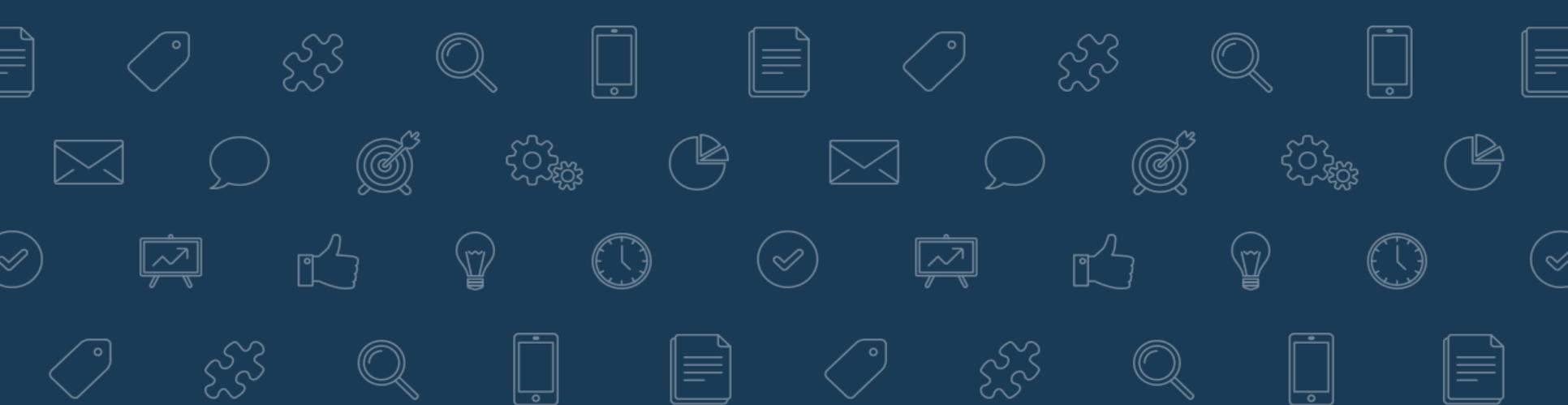
**Lots of
Experience
Training Online**

**Very
Nervous**



Work From Home Fails





What's working for VIRTUALLY?

- ▶ Technology
- ▶ Zoom Etiquette
- ▶ Breakout Rooms
- ▶ Various ways to engage
 - ▷ Video,
 - ▷ Polls
 - ▷ Word Clouds
 - ▷ Guest Speakers/Content Area Experts
 - ▷ Open Ended Question Prompts

- ▶ Having a back-up plan
- ▶ Humor
- ▶ Fun - trivia maker, netflix party,
- ▶ Stories
- ▶ Inviting people to speak
/contribute “iPhone - Are you there?”
- ▶ Not being boring



What to look out for when hosting Dads virtually?

Lookin Out for

- ▶ **Participation**
 - ▷ Are people really paying attention
 - ▷ Comfortable? No trust yet? Kids around?
 - ▷ Removing people/placing in Waiting Room
- ▶ **Respect**
 - ▷ Checking in making a phone call
- ▶ **Becoming a caseworker**
- ▶ **Technological Literacy**
- ▶ **Being boring**
- ▶ **Language diversity bilingual groups**
- ▶ **Chats are NOT private**



Experiential Training Always Begins with a Shared Experience

Closing



“What’s one idea you got from this gathering that you could use in the next two months?”

You choose who answers next.



THANKS!

- ▶ Presentation style template by [SlidesCarnival](#)
- ▶ Free stock photos from unsplash.com