Best Practices in Supporting Dads Virtually

DDG TRAINING & CONSULTING

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Set-up

Click Unmute and Start Video to say hello

Click Participants and Chat
Be present!

- Remove distractions
- Get a beverage
- Get note-taking stuff
- Center yourself
Raise your hand

- Use the participants menu tool
- or
- Type * in chat
Welcome and set-up
Introductions
Goals and Agenda Review
Preparation, Recruitment & Outreach
Facilitation Tips
Strategies for engaging virtual meetups and groups
Materials and next steps
Who’s Here?

- Name
- Position
- Where you work
- 1 thing you love about your job!

- Dara Griffin
- Family and Community Engagement Consultant/Trainer.
- Connecting and Designing experiences for parents/caregivers and service providers to make genuine sincere connections! 😊
Why are you here?
Goals: What are your goals for our time together?

- Learn how to recruit more fathers
- Learn new tips
- Learn how to facilitate virtually
- To continue to learn about providing virtual workshops
- Learn how to be more engaging in virtual father workshops
- Learn from others' experiences.
- How to connect fathers virtually. Do they have access?
- Learning more and help more parents
- See what the experts suggest in being effective on virtual father engagement workshops
- Develop new ideas for groups
- Learn more resources for fathers
- Get info. That I can use
- To continue to learn different ways to help fathers
- Network
- See what the experts suggest in being effective on virtual father engagement workshops

Template by Training for Change
Phase 1

Preparation
Preparation

- Identify a **male facilitator or co-facilitator**
- **Prepare staff/co-workers** for welcoming and greeting Fathers in your space
- Operationalize the **Father-Friendly Principles** in your program
- Identify how you can **provide incentives** to participants (e.g. gift cards, baby items, door dash, etc.)
Phase 2
Outreach & Recruitment
Outreach & Recruitment

▸ **Identify** the target audience
▸ Develop an **outreach plan**
▸ **Promote** fatherhood groups and plans internally
▸ **Recruit** new fathers and those with different life experiences.
▸ **Reach out** where the Men/Fathers are (e.g. youth sports teams, barbershops, GameStop, Labor and Delivery etc.)
▸ **Partner** with organizations that serve men (e.g. manhood development programs, workforce development, Child Support, Probation)
Outreach & Recruitment

- Highlight the **incentives** being offered
- **Identify** Fathers who can **support** outreach
- **Ask Moms** to invite their co-parent
- Have a **compelling reason** for why Fathers/Father-Figures should attend
Providing Services
“I’m [name]. One quality I like to bring as a service provider is [one word].”

Please explain why this quality is important especially now.
Welcome back!

Mute yourself again

Click Participants and Chat again
Chat!

“What’s one new idea/insight/question from your breakout discussion?”
Providing Services

- Learn and use a **variety** of techniques.
- Give **specific** effective **feedback** using two way communication to enable participants to identify behaviors and situations to be prepared for.
- **Create** an **emotionally safe** environment for optimal participation.
- **Be flexible** and allow fathers to discuss what is happening with them.
Facilitating Groups

- Work with participants to **establish group agreements** (e.g. respect, confidentiality, one mic, etc.)
- Build in **opportunities** for Fathers to contribute to the development of the group (e.g. name, days, topics etc.)
- **Ensure** everyone's **voice** is heard while allowing participants to do what they are comfortable with.
- **Be flexible** and allow the group to discuss what is important to them.
Work From Home Fails
What’s working for VIRTUALLY?
▸ Technology
▸ Zoom Etiquette
▸ Breakout Rooms
▸ Various ways to engage
  ▶ Video,
  ▶ Polls
  ▶ Word Clouds
  ▶ Guest Speakers/Content Area Experts
  ▶ Open Ended Question Prompts
Having a back-up plan
Humor
Fun - trivia maker, netflix party,
Stories
Inviting people to speak /contribute “IPhone - Are you there?”
Not being boring
What to look out for when hosting Dads virtually?
▸ Participation
  ▪ Are people really paying attention
  ▪ Comfortable? No trust yet? Kids around?
  ▪ Removing people/placing in Waiting Room

▸ Respect
  ▪ Checking in making a phone call

▸ Becoming a caseworker

▸ Technological Literacy

▸ Being boring

▸ Language diversity bilingual groups

▸ Chats are NOT private
Quick Break

- Please return by :20
- Turn on your camera or type in chat to let us know you’re back!
Experiential Training Always Begins with a Shared Experience
“What’s one idea you got from this gathering that you could use in the next two months?”

You choose who answers next.
THANKS!

- Presentation style template by SlidesCarnival
- Free stock photos from unsplash.com
We facilitate groups to support these needs:

- Conflict
- Strategy
- Curriculum Design
- Staying Grounded in our Bodies
- Alignment Building & Team Transitions
- Organizing Alongside Anxiety & Uncertainty
- Grief and Loss

Interested? Read more here or email us at info@trainingforchange.org