



# FATHER-FRIENDLY PRINCIPLES

## For Agencies & Organizations Serving Families

### INCLUDE NEEDS OF FATHERS

Fathers, and the needs of fathers, are included in the structure and delivery model of all family services in agencies and organizations.

### PROVIDE FATHER-FRIENDLY SERVICES

Agencies and organizations are open, supportive, helpful and inclusive towards the needs of fathers and further the goal of increasing fathers' involvement in their children's lives.

### PORTRAY POSITIVE FATHER IMAGES

Materials, illustrations, posters, brochures and other collateral include positive, diverse images of fathers. Facilities provide father-friendly environments consistent with the needs of men and fathers.

### CREATE POSITIONS THAT SERVE FATHERS

Agencies and organizations create positions that serve fathers and actively recruit men to fill those positions in order to better address the needs of fathers.

### TRAIN STAFF ON FATHERHOOD ISSUES

Agencies and organizations working with families strive to provide training for all staff on working with men and on fatherhood issues.

### EXPECT FATHER PARTICIPATION

Agencies and organizations develop program policies with a clear expectation that fathers should and will participate.

### DESIGN PROGRAMS FOR FATHERS

Agencies and organizations make every effort to create the image that programs are designed for fathers as well as for mothers and children.