Black women and birthing people are 3x more likely to die during pregnancy or childbirth and to experience more maternal health complications.  

$137,660$ income required to meet a family's basic needs based on a family of two parents, one infant, and one preschooler.

$109,910$ gap between the income required to meet basic needs and the income of a family living at the Federal Poverty Level (FPL), with maximum 2021 tax credits.

$56,000$ income of 2 full-time workers at California minimum wage (2021).

$39,280$ average income of ECE professional.

$27,750$ 2022 FPL for a family of 4.

$27,750$ average income of ECE professional.

$1/3$ of a family’s income is going towards child care based on a family of two parents, one infant, and one preschooler.

Black babies are 3-4x more likely to be born too early, too small, or to die before their first birthday.

Maternal & Newborn Health

Black women and families are 2x more likely to live or experience poverty during pregnancy.

1 in 3 families struggled to afford diapers prior to the pandemic.
DISTRICT 4 FAMILY DEMOGRAPHICS*

District 4 Estimated Total Population: 331,263
20.1% of Alameda County’s population of 1,648,556

- 974 families living under the poverty level, 8.6% of the 11,280 number of families with children under 5 in the district
- 3,086 children under 5 living in poverty, 18.5% out of the 16,699 estimated number children under 5 in the district
- 3,425 babies born to mothers who reside in the district, about 1% of the district total population

Families Accessing Public Benefits in District 4 (children 0-6)
These are estimates due to the change in district boundaries and using zip code approximation.

- 8,621 of 0-6 population, about 35%, receiving Medi-Cal
- 3,575 of 0-6 population, about 14.8%, receiving CalFresh

Link Between Child Well-being and Community Conditions:
Strong Start Index Map 2020

Research has found correlations between the prevalence in the number of community assets in four domains to school readiness and life-long well-being. Alameda County with 10 assets out of a possible 12, exceeds the state average for 9. Supervisorial District 4 has an average of 9.8 Strong Start Index assets.

*District data are approximation using zip code resulting in some duplication across districts. The sum of all districts will not equal the county total.
According to parents/caregivers, 33% of children were fully ready for kindergarten compared to 44% in 2019. Structural inequities compounded by the COVID-19 pandemic have impacted children, families, and communities.

Achievement gaps persist for children who are not ready for kindergarten. 4 in 5 children who are not ready for kindergarten continue to struggle academically in third grade (2018).

Road to Kindergarten Readiness

**Financial Stability**
100% of the families in the KRA 2021-22 study who participated in the Oakland Resilient Families Guaranteed Income pilot reported significantly higher readiness than other similar families.

**Early Care & Education**
75% of the families reported barriers to ECE, primarily due to COVID-19-related closures and reduced hours and the cost of care.

**Family Health & Well-Being**
67% of parents/caregivers expressed concern about their child’s health and well-being.

**Thriving Neighbourhoods**
65% of the families indicated that help connecting to resources was important to them; only 12% of all families had actually received this kind of assistance.

**Kindergarten Transition Support**
44% of parents/caregivers reported visiting their children’s school compared to 87% in 2019.

**Supported Educators & Systems**
88% of kindergarten teachers reported feeling stressed. Educators who reported high levels of stress were over four times more likely to say they plan to leave the profession.

Community, Family, and School conditions affecting kindergarten readiness were determined through analysis of 3,000+ surveys and the input of a 30-member Research Advisory Group comprising parents/caregivers, early care and education professionals, transitional/kindergarten teachers, and community leaders. Learn more about the study sample and methodology in Appendix D of the 2021 Kindergarten Readiness Assessment.
District 4: KRA Community Engagement

2,015
Parents/Caregivers countywide including
194
in the district, 9.6% of the total number of participants

284
Kindergarten and/or Transitional Kindergarten teachers countywide including
30
who teach in the district, 10.6% of the total number of participants

695
Early Care & Education professionals countywide including
106
who teach in the district, 15.3% of the total number of participants

District 4: Kindergarten Readiness in 2021-22
Parent/Caregivers’ Assessment of Their Child’s Readiness by Domain

<table>
<thead>
<tr>
<th>Domain</th>
<th>District 4</th>
<th>Alameda County</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fully Ready</td>
<td>29%</td>
<td>33%</td>
</tr>
<tr>
<td>Physically Ready</td>
<td>37%</td>
<td>43%</td>
</tr>
<tr>
<td>Academically Ready</td>
<td>24%</td>
<td>40%</td>
</tr>
<tr>
<td>Self-Regulation</td>
<td>26%</td>
<td>28%</td>
</tr>
<tr>
<td>Social Expression</td>
<td>38%</td>
<td>40%</td>
</tr>
</tbody>
</table>

DISTRICT 4 EARLY CARE & EDUCATION (ECE)

Access to Child Care
Preschool & infant toddler unmet need for subsidized care:

6,006 Infant/toddler Aged
5,079 Preschool-Aged

Change in the net number of centers & family child care (FCCs) between 2019 & 2021
- 11 decrease in centers in cities within the district
- 107 decrease in licensed FCCs in cities within the district

2022 Facilities Needs Assessment
of sites First 5 Alameda spoke to about facilities issues (10 centers, 60 licensed FCCs)
29% of sites reported 6+ conditions as inadequate or substandard
53% of sites reported they would expand if resources were available

Child Care Providers & Libraries
sites enrolled in the Quality Counts program (35 centers, 21 licensed FCCs, 19 family, friends & neighbor providers, 5 libraries)
80 children under the age of 5 served at these sites
223 ECE professionals work at these sites
District 4: Help Me Grow

851 children & their families were served in the district, providing them with care coordination, developmental screening, health & parenting education, resource information, family navigation, & peer support.

17 child-serving agencies in the district were provided with support regarding care access, developmental screening, and/or assistance in navigating children to services.

1,515 referrals received to assist children & families from the district.

Alameda County: Training at F5 (Online & In-Person)

46 training events hosted

1,005 people attended at least one training

550 agencies/organizations participated

Strong Start Index Map 2020 & First 5 Programs FY 2021-2022
FIRST 5 ALAMEDA COUNTY INVESTMENTS
$4.3 MILLION INVESTED IN DISTRICT 4 IN FY 2022-23

FINANCIAL STABILITY

Alameda County Community Food Bank
$32,000 in FY 2021-2022
Funding to purchase and distribute essential food items for Cherryland Elementary to distribute to Ashland/Cherryland community families as part of First 5 Alameda County’s COVID-19 relief efforts.

Lotus Bloom
$50,000 in FY 2021-2022; $50,000 in FY 2022-2023
Funding to distribute basic needs services to families with children 0-5 in Alameda County through the Oakland Family Resource Center Network.

SupplyBank.org
$51,811 in FY 2021-2022; $460,000 in FY 2022-2023
Funding to provide Kindergarten Readiness backpacks. Funding to provide diaper kits to organizations serving high need families with young children in Alameda County (FY 2022-2023 only).

THRIVING NEIGHBORHOODS

Roots Community Health Center (Roots)
$423,000 in FY 2021-2022; $423,000 in FY 2022-2023
Funding to build infrastructure in neighborhoods to provide places for families to learn, plan, and achieve their goals; increase neighborhood-level coordination to provide a comprehensive menu of resources to support family protective factors, build community, and increase children’s school readiness; and increase family leadership and civic engagement opportunities.

Room to Bloom Family Resource Center (Lotus Bloom)
$293,000 in FY 2021-2022; $296,000 in FY 2022-2023
Funding to coordinate and implement programs and services at the Castlemont Community Room to Bloom Family Resource Center and conduct neighborhood outreach and family engagement activities and coordinate the Oakland Family Resource Center Network.

FAMILY HEALTH & WELL-BEING

Alameda County Public Health Department
$95,000 in FY 2021-2022; $95,000 in FY 2022-2023
Funding to provide training, technical assistance, and consultation support to Child Health and Disability Prevention (CHDP) and other pediatric practices serving families with the most need in Alameda County on early identification for children birth-5 years of age with health and developmental needs.

Family Resource Navigators
$482,000 in FY 2021-2022; $482,000 in FY 2022-2023
Funding to provide Help Me Grow Family Navigation services, support coordination and administration of Help Me Grow family leadership activities and help meet the essential needs of vulnerable families.

Supporting Fathers Through Fatherhood Partnership Grants
Funding to enhance capacity for increasing engagement and support of fathers and father figures by hosting father-specific parenting education and support groups, providing staff training and professional development, and integrating activities with First 5 and other family service programs.
The following groups received $10,000 in FY 2021-2022; $15,000 in FY 2022-2023:

- Community Child Care Council (4Cs) of Alameda County
- Friends of the Oakland Public Library
- Positive Communication Practices
- Oakland Public Library, 81st Avenue Library Branch

**EARLY CARE & EDUCATION**

**BANANAS, Hively, and Community Child Care Council (4Cs) of Alameda County**

Overall funding for three agencies: $240,000 in FY 2021-2022; $240,000 in FY 2022-2023

Funding to provide training and playgroups for Family, Friend, and Neighbor (FFN) caregivers and Family Child Care (FCC) providers.

Overall funding for three agencies: $640,000 in FY 2021-2022; $630,000 in FY 2022-2023

Funding to provide professional development opportunities for the Early Childhood Education (ECE) workforce in Alameda County and on-site technical assistance and coaching to Quality Counts sites.

**Jewish Family and Community Services East Bay**

$110,000 in FY 2021-2022

Funding to provide Center for Social Emotional Foundations for Early Learning (CSEFEL) training and coaching to identified Quality, Rating, and Improvement Systems (QRIS) Early Childhood Education sites in Alameda County, mentoring to Alameda County CSEFEL authorized trainers and coaches, and overall administrative oversight for CSEFEL implementation.

**YMCA of the East Bay**

$502,800 in FY 2021-2022; $538,000 in FY 2022-2023

Funding to train CalWORKs participants to become certified and employed as early childhood professionals.

**California School-Age Consortium (CalSAC) (AB212)**

$582,000 in FY 2021-2022; $684,765 in FY 2022-2023

Funding to manage the Quality Counts' process for distributing Quality Improvement grant incentives and professional development (PD) stipends and Dual Language Learner (DLL) stipends. Funds will be used to make facility and environment improvements, enhance training and staff release time, support technology needs, and support professional development activities.

**Bananas, Inc**

$100,000 in FY 2021-2022; $100,000 in FY 2022-2023

Funding to support BANANAS CARE program which provides child care navigation and support to families who are experiencing homelessness.

**KINDERGARTEN TRANSITION SUPPORT**

**Oakland Unified School District - Summer Kinder/TK Bridge Program**

$227,000 in FY 2022-23

Funding to support Summer Pre-K (SPK) programs and provide Early Childhood Education (ECE) and K-12 teachers with professional development and orientation to the SPK model. Funding also supports a Kindergarten Readiness Director to develop and implement year-round school readiness and transition programming including a student passport/snapshot form, and a variety of family/child learning activities.
3. Analysis by First 5 Alameda County calculating the difference between Income Required to Meet Basic Needs [see citation 5] – 2022 FPL level for family of 4.
5. California Early Care and Education (ECE) Workforce Registry. (October 2020). Note: Self-reported data for 2,348 people registered in the Alameda County Workforce Registry as of October 2020. The Workforce Registry only represents a subset of the ECE workforce as it is a voluntary database. The registry includes an overrepresentation of those working at child care centers and Title 5 programs compared to other child care program types. Registry participants report wages as an hourly gross rate or annual, monthly, or weekly gross salary. Annual wage was calculated by multiplying their self-reported wage and their self-reported number of hours worked by 50 weeks.
11. U.S. Census Bureau (2021). Sex by Age American Community Survey 5-year estimates (B01001).
15. Alameda County Social Services Agency (2021). Data provided at zip code level. Estimations of client counts using proportion of zip code within supervisor district or city limit
16. Alameda County Social Services Agency (2021). Data provided at zip code level. Estimations of client counts using proportion of zip code within supervisor district or city limit
22. First 5 Alameda County Contractor/Program Reporting for fy 2021 - 2022