



FIRST 5 ALAMEDA COUNTY COMMISSION MEETING AGENDA

Thursday, February 20, 2020

**First 5 Alameda County
1115 Atlantic Ave.
Alameda, CA 94501
Conference Room A**

9:00 AM – 11:30 AM

Commissioners: Chair: Renee Herzfeld, Vice Chair: Cecilia Echeverría, Wilma Chan, Colleen Chawla, Scott Coffin, Lori Cox, Tomás A. Magaña M.D., Karina Moreno

Alternates: Vanessa Cedeño, Aneeka Chaudhry, Michelle Love

- 1. Public Comment (for items not listed on the agenda) - Limited to 3 minutes per speaker**
- 2. Approval of Minutes from December 12, 2019**
- 3. Staff Announcements**
 - a. General Staff Announcements**
 - b. Children’s Health and Child Care Initiative for Alameda County Update and Endorsement**
- 4. FY 2017-21 Strategic Plan Extension**
- 5. Election of Officers**
- 6. Contract Authorizations**
- 7. FY 2019-20 Mid-Year Financial Report**
- 8. FY 2019-20 Mid-Year Budget Modification**
- 9. Dashboard and Reporting Presentation**
- 10. Kindergarten Readiness Presentation**
- 11. State Commission and Association Updates**
- 12. Legislation and Public Policy Update**
- 13. Communication from Commissioners**
- 14. Adjournment**

Information about the First 5 Conference Center

- The First 5 Conference Center is wheelchair accessible. Please notify us 3 business days in advance if you need special assistance so we can make reasonable arrangements to ensure accessibility.
- Please refrain from wearing strongly scented products to the Conference Center in consideration of those who may experience chemical sensitivities.



**First 5 Alameda County Commission Meeting
December 12, 2019, 9:00 AM – 11:30 AM
1115 Atlantic Ave., Alameda, CA**

Commissioners Present: Chair: Renee Herzfeld, Vice Chair: Cecilia Oregon Echeverría, Scott Coffin, Tomás A. Magaña M.D.

Commissioner Alternate: Vanessa Cedeño

Excused: Colleen Chawla, Lori Cox, Karina Moreno

First 5 Staff Present: Kristin Spanos, Lisa Forti, Christine Hom, Carla Keener, Mary Saelee, Mojgan Vijeh

First 5 Staff Presenters: Lyssa DeGolia, Liz Gregor

Guest Presenters: Dr. Noha Aboelata, Letitia Henderson, Nancy George, Carla Jasso

AGENDA ITEM SPEAKER	DISCUSSION HIGHLIGHTS	ACTION	FOLLOW UP
CALL TO ORDER			
R. Herzfeld	The regular Commission meeting was called to order by Chair R. Herzfeld at 9:14 AM.	None	None
1. PUBLIC COMMENT			
R. Herzfeld	There was no Public Comment.	None	None
2. STAFF ANNOUNCEMENTS			
K. Spanos	<ul style="list-style-type: none"> i. Ms. Mary Saelee, Senior Associate was promoted to Budget & Contract Specialist. ii. Parent Engagement RFP update: program staff have been working with parents to design the RFP with an anticipated January release date. iii. Mr. Kevin Bremond submitted a proposal to the Aspen Institute’s Learning and Action Community for Fatherhood activities. Mr. Bremond and Ms. Jane Wellenkamp will participate in the yearlong engagement. iv. Ms. Spanos will attend the EC-LINC conference to share the agency’s work with Early Learning Cities, ballot initiative, NRFS, HMG, Parent Informed Parent Engagement RFP process and Apprenticeship program for the ECE community. v. The State of California requested Ms. Spanos speak on brain development and represent First 5’s Talk, Read, Sing campaign in a KGO-TV interview. Ms. Keener will participate on the agency’s behalf while Ms. Spanos attends the EC-LINC meeting. 	None	None

AGENDA ITEM SPEAKER	DISCUSSION HIGHLIGHTS	ACTION	FOLLOW UP
2. STAFF ANNOUNCEMENTS (Continued)			
<p>K. Spanos</p> <p>R. Herzfeld</p>	<p>[Attachment] On December 5th, the Board of Supervisors endorsed the measure to be included on the March 3rd ballot.</p> <p>Chair Herzfeld facilitated a vote for the Commission to endorse the support of placing the Children’s Health and Child Care Initiative for Alameda County on the March 3rd ballot.</p>	<p>Motion: Vice Chair Oregon Echeverría Second: S. Coffin Motion passed.</p>	<p>None</p>
3. APPROVAL OF MINUTES FROM OCTOBER 17, 2019			
<p>R. Herzfeld</p>	<p>[Attachment] Chair Herzfeld facilitated the vote to approve the October 17, 2019 Commission Meeting minutes.</p>	<p>Motion: S. Coffin Second: V. Cedeño Abstention: Vice Chair Oregon Echeverría Motion passed.</p>	<p>None</p>
4. 2020 COMMISSION CALENDAR			
<p>R. Herzfeld</p>	<p>[Attachment] Chair Herzfeld presented the final 2020 Executive Committee and Commission meeting calendar. Meeting markers will be forthcoming.</p>	<p>None</p>	<p>None</p>
5. CONTRACT AUTHORIZATIONS			
<p>C. Hom</p>	<p>[Attachment] Ms. Hom presented the Contract Authorizations.</p> <p>Vice Chair Oregon Echeverría facilitated the votes for approval of the following contracts:</p> <ul style="list-style-type: none"> • Hively (formerly known as Child Care Links) – name change • Parent Voices Oakland - \$19,000 • Alameda County Early Learning Communities Network (ELCN) <ul style="list-style-type: none"> ▪ 4C’s of Alameda County (lead agency for City of Hayward) - \$135,000 ▪ City of Alameda - \$135,000 ▪ City of Newark - \$135,000 <p>Vice Chair Oregon Echeverría facilitated the vote for approval of the following contract:</p> <ul style="list-style-type: none"> • Alameda County Early Learning Communities Network (ELCN) <ul style="list-style-type: none"> ▪ YMCA of the East Bay (lead agency for City of Emeryville) - \$135,000 	<p>Motion: T. Magaña Second: S. Coffin Motion passed. Abstained: R. Herzfeld</p> <p>Motion: T. Magaña Second: S. Coffin Motion passed. Abstained: R. Herzfeld, V. Cedeño</p>	<p>None</p> <p>None</p>

AGENDA ITEM SPEAKER	DISCUSSION HIGHLIGHTS	ACTION	FOLLOW UP
6. FINANCIAL POLICIES REVISIONS			
C. Hom R. Herzfeld	[Attachment] Ms. Hom provided an overview of the Financial Policies Revisions. Changes include Chair Herzfeld facilitated the vote to approve the Financial Policies Revisions.	Motion: S. Coffin Second: V. Cedeño Motion passed.	None
7. SALARY GUIDELINES REVISIONS			
L. DeGolia R. Herzfeld	[Attachment] Ms. DeGolia provided an overview of the Salary Guidelines Revisions. Chair Herzfeld facilitated the vote to approve the Salary Guidelines Revisions.	Motion: C. Oregon Echeverría Second: T. Magaña Motion passed.	None
8. 2020 COST OF LIVING ADJUSTMENT RECOMMENDATION			
M. Vijeh R. Herzfeld	[Attachment] Ms. Vijeh provided an overview of the 2020 Cost of Living Adjustment Recommendation. Chair Herzfeld facilitated the vote to approve the 2020 Cost of Living Adjustment Recommendation.	Motion: C. Oregon Echeverría Second: V. Cedeño Motion passed.	None
9. FY 2018-19 STATE ANNUAL REPORT TO FIRST 5 CALIFORNIA			
L. Forti R. Herzfeld	[Attachment] Ms. Forti presented the FY 2018-19 State Annual Report to First 5 California. Chair Herzfeld facilitated the vote to approve the FY 2018-19 State Annual Report to First 5 California.	Motion: C. Oregon Echeverría Second: T. Magaña Motion passed.	None
10. FY 2018-19 F5AC ANNUAL REPORT			
L. Forti	[Attachment] Ms. Forti presented the FY 2018-19 F5AC Annual Report.	None	None
11. NEIGHBORHOODS READY FOR SCHOOL GRANTEE PRESENTATION			
L. Gregor	[Attachment] Ms. Gregor presented an overview of the Neighborhoods Ready for School (NRfS) strategy. <ul style="list-style-type: none"> • Ms. George presented an overview of the work of NRfS grantee Union City Family Center. • Dr. Aboelata presented an overview of the work of NRfS grantee Roots Community Health Center. • Ms. Henderson presented an overview of the work of NRfS grantee Lincoln. • Ms. Jasso presented an overview of the work of NRfS grantee ALL IN Alameda County. 	None	None

AGENDA ITEM SPEAKER	DISCUSSION HIGHLIGHTS	ACTION	FOLLOW UP
12. STATE COMMISSION AND ASSOCIATION UPDATES			
K. Spanos	Moira Kenney, Executive Director, First 5 Association is moving to spend more time with family. Her last day will be January 10 th . National search will begin in January. John Sims, retired ED from Stanislaus will serve as interim.	None	None
13. LEGISLATION AND PUBLIC POLICY UPDATE			
K. Spanos	Gov. Newsom announced his appointments to the Early Childhood Policy Council that will guide the state’s effort to develop an Early Childhood Master Plan. It includes two people from Alameda County, one from Kidango (Scott Moore and Michele Stillwell-Parvensky) and a teacher from Castro Valley who is also a member of the California Teachers Association (Paula Merrigan).	None	None
14. COMMUNICATION FROM COMMISSIONERS			
R. Herzfeld	There was no communication from Commissioners.	None	None
15. ADJOURNMENT			
R. Herzfeld	The meeting adjourned at 11:52 AM.	None	None



**CHILDREN’S HEALTH AND CHILD CARE INITIATIVE FOR ALAMEDA COUNTY (MEASURE C)
IMPLEMENTATION CALENDAR**

<i>When</i>	<i>What</i>
Tuesday, March 3, 2020	Election day in Alameda County.
March 4, 2020	Effective date of Measure C if approved by the voters. <u>Measure C Ordinance</u> , § 9.
April 3, 2020 Approximately April 12, 2020	BOS will declare the results of each measure under its jurisdiction. Deadline for submission of certified statement of the vote to the Secretary of State. Elec. Code §§ 15374, 15375. Effective date of Measure C is retroactive to March 4, 2020 – 10 days after Board of Supervisors declares the vote. Elec. Code § 9122; Measure C, § 9.
April 18, 2020	Deadline for Board of Supervisors to establish Child Care, Preschool, and Early Education Community Advisory Council (CAC) via resolution. Ord. § 2.08.304(A). Board of Supervisors appropriates administrative funding for the planning year beginning July 1, 2020.
June 30, 2020	Deadline for County to contract with the California Department of Tax and Fee Administration for the administration of the tax. Ord. § 2.08.310.
July 1, 2020	Deadline for Board of Supervisors and Alameda Early Care and Education Planning Council to appoint 11 members to CAC (5 members appointed by Board of Supervisors and 6 members appointed by Alameda Early Care and Education Planning Council). Ord. § 2.08.304(C).
July 1, 2020	Operative date for tax , fiscal year 2020-2021, unless County has not contracted with the CDTFA for the administration of the tax by this date, in which case the operative date shall be the first day of the calendar quarter following the execution of the contract (e.g., October 1). Ord. §§ 2.08.308, 2.08.310, 2.08.311.

September 2020 (at the earliest)	Tax is received by Alameda County Treasurer at the end of September and available to F5AC for use
July 2020 – June 2021	<p>First 5 to develop five-year Child Care, Preschool, and Early Education Program Plan and Annual Expenditure Plan (“Plan”) with input from CAC. Ord. § 2.08.306(A).</p> <p>F5AC Commission approves 5-year Plan and FY 2021-22 Expenditure Plan.</p> <p>Board of Supervisors approves plan and appropriates funds based on Plan. Ord. §§ 2.08.303(A), 2.08.306(A).</p>
July 1, 2021	Program implementation of first year of 5-year Plan begins.
July 1, 2021, and every year thereafter	Annual audit will be conducted of prior fiscal year. Ord. 2.08.301(E).
By December 2021	Audit will be conducted of administrative planning year.
July 1, 2021, and every year thereafter	CAC will review audit of Child Care, Preschool, and Early Education Account for prior fiscal year. Ord. § 2.08.304(G).
July 1, 2024	<p>Program Plan Evaluation to be completed prior to development of a new Plan; evaluation shall be presented to the Local Planning Council and the Board of Supervisors. Ord. § 2.08.307(D)</p> <p>First 5 to begin developing next 5-year Plan with recommendations from the CAC. Ord. § 2.08.306(H).</p>
June 30, 2041	Tax expires , unless extended by subsequent ordinance. Ord. § 2.08.322.



To: First 5 Alameda County Commission
From: Kristin Spanos, Chief Executive Officer
Date: February 20, 2020
Subject: FY 2017-21 Strategic Plan Extension

REQUESTED ACTION

To review the following request to extend the current Strategic Plan through FY 2021-22.

BACKGROUND

Proposition 10 the voter approved initiative that established First 5 Commissions in November of 1999 requires through CA Health and Safety Code Section 130140 that each county Commission adopt a Strategic Plan for the support and improvement of early childhood development within the county.

The current FY 2017-2021 Strategic Plan was developed based on the funding levels indicated in the Long Range Financial Plan and approved by the Commission in December 2016. Due to the potential programmatic and financial impact of the upcoming March 3, 2020 Alameda County Measure C ballot initiative and our current efforts to sustain and scale programs, F5AC is requesting that the Commission extend the current FY 2017-21 Strategic Plan an additional year to end June 30, 2022. The Plan will maintain a stable funding plan over the five-year period based on projections in the Long Range Financial Plan.

FISCAL IMPACT

Program funding levels will be kept relatively consistent for the additional year FY 2021-22 of the Strategic Plan based on the projection and availability of Prop 10 funds in the Commission approved Long Range Financial Plan.

RECOMMENDATION

That the Commission approve the request to extend the current Strategic Plan through FY 2021-22.

Submitted by:

Reviewed by:

Kristin Spanos
 Chief Executive Officer

Lisa Forti
 Director of Policy, Planning & Evaluation



To: First 5 Alameda County Commission
From: Christine Hom, Finance Officer
Date: February 20, 2020
Subject: Contract Authorizations

REQUESTED ACTION

To review the following contract authorizations.

BACKGROUND

Per our Financial Policies, Section VII. Purchasing and Contracting, the Commission must approve contract/award amounts in excess of \$50,000. The following awards require specific authorization from the Commission.

Olson Remcho LLP (formerly known as Remcho, Johansen & Purcell, LLP) – name change

First 5 Alameda County is requesting an amendment to the current FY 2019-20 \$50,000 contract previously approved by the Commission to reflect the new legal name of the Contractor. The firm formerly known as Remcho, Johansen & Purcell, LLP has legally changed their name to “Olson Remcho LLP” after merging with Sacramento based Olson Hagel & Fishburn thereby requiring reapproval for the current award.

Fiscal Impact: There is no fiscal impact.

Action requested: Approve a FY2019-20 \$50,000 contract amendment with Olson Remcho LLP.

BANANAS, Inc. - \$65,000

First 5 Alameda County is requesting approval of a sole source FY2019-20 \$65,000 contract amendment with BANANAS, Inc. to implement regional Quality Counts activities including holding a provider appreciation event, a Family Child Care Wellness Day and provider trainings. Funding will also be used for training materials, incentives and resources for FCC and center sites. The addition of \$65,000 brings the FY2018-20 aggregate award amount to *\$545,000 for which Commission approval is needed.

*F5AC currently has the following contracts with BANANAS, Inc.:

- FY2018-20 contract for \$120,000 to provide coordinated training and playgroups for Family, Friend, and Neighbor caregivers and Family Child Care Providers who care for children birth to 5 years old in Alameda County.
- FY2019-20 contract for \$260,000 to provide professional development opportunities for the Early Childhood Education (ECE) workforce in Alameda County and on-site technical assistance and coaching to Quality Rating and Improvement System (QRIS) sites.
- FY2019-20 contract for \$100,000 to implement the CARE Homeless Navigation pilot.

Fiscal Impact: Funding is budgeted and provided by the First 5 CA IMPACT grant and Prop 10.

Action requested: Approve an aggregate FY2018-20 award amount of \$545,000 for BANANAS, Inc.

Hively - \$65,000

First 5 Alameda County is requesting approval of a sole source FY2019-20 \$65,000 contract amendment with Hively to implement regional Quality Counts activities including holding a provider appreciation event, a trauma summit and provider self-care retreat. Funding will also be used for the purchase of emergency preparedness supplies for center based and family child care providers. The addition of \$65,000 brings the FY2019-20 aggregate amount to *\$225,000 for which Commission approval is needed.

*F5AC currently has the following contracts with Hively:

- FY2018-20 contract for \$50,000 to provide coordinated training and playgroups for Family, Friend, and Neighbor caregivers and Family Child Care Providers who care for children birth to 5 years old in Alameda County.
- FY2019-20 contract for \$110,000 to provide professional development opportunities for the Early Childhood Education (ECE) workforce in Alameda County and on-site technical assistance and coaching to Quality Rating and Improvement System (QRIS) sites.

Fiscal Impact: Funding is budgeted and provided by the First 5 CA IMPACT grant and Prop 10.

Action requested: Approve an aggregate FY2019-20 award amount of \$225,000 for Hively.

Community Child Care Council (4Cs) of Alameda County - \$65,000

First 5 Alameda County is requesting approval of a sole source FY2019-20 \$65,000 contract amendment with 4Cs of Alameda County to implement regional Quality Counts activities including a Self-Care Provider Appreciation Event and increased staff time for additional CLASS coaching from April through June. Funding will also support QC training supplies and the purchase of car seats as incentives for the Family Friend Neighbor (FFN) Gathering and other provider events.

Fiscal Impact: Funding is budgeted and provided by the First 5 CA IMPACT grant and Prop 10.

Community Child Care Council (4Cs) of Alameda County - \$22,000

First 5 Alameda County is requesting approval of a FY2019-20 \$22,000 contract amendment with 4Cs of Alameda County to extend the Gee Whiz Curriculum pilot with family child care (FCC) providers. Funding will support monthly FCC curriculum leadership development for providers and curriculum implementation and assessment workgroups for FCC participants.

Fiscal Impact: Funding is budgeted and provided by the First 5 CA IMPACT grant.

The addition of the two contract amendments, \$65,000 and \$22,000, brings the FY 2018-21 aggregate contract amount to \$612,000 for which Commission approval is needed.

*F5AC currently has the following contracts with 4Cs:

- FY2018-20 contract for \$130,000 to provide coordinated training and playgroups for Family, Friend, and Neighbor caregivers and Family Child Care Providers who care for children birth to 5 years old in Alameda County.
- FY2019-20 contract for \$260,000 to provide professional development opportunities for the Early Childhood Education (ECE) workforce in Alameda County and on-site technical assistance and coaching to Quality Rating and Improvement System (QRIS) sites.
- FY2019-21 contract (approved and pending execution) for \$135,000 to support the City of Hayward as the lead agency to implement a comprehensive Early Learning Action Plan, which includes parent engagement programming (Parent Cafes and fatherhood specific programming) and efforts to plan a Family Resource Center.

Action requested: Approve an aggregate FY2018-21 \$612,000 award amount for 4Cs of Alameda County.

RECOMMENDATION

That the Commission approve the above contract authorizations.

Submitted by:

Reviewed by:

Christine Hom
Finance Officer

Kristin Spanos
Chief Executive Officer



To: First 5 Alameda County Commission

From: Christine Hom, Finance Officer

Date: February 20, 2020

Subject: FY 2019-20 Mid Year Financial Report, July 1, 2019 – December 31, 2019

REQUESTED ACTION

To review the FY 2019-20 Mid Year Financial Report.

BACKGROUND

This narrative, and the attached statements, report Revenues and Expenses for the period July 1 – December 31, 2019. At the end of December, 50% of the fiscal year was complete. A detailed description of revenue and expenses is listed below.

Revenue

As of December 31st, revenue received was \$7.6 million, or 33% of the revenue projection for the current fiscal year compared to 39% last year. Of this amount:

- Tobacco Tax receipts of nearly \$4.7m (of \$11.4m budgeted) or 41% was received for the first six months of the fiscal year. Proposition 10 revenues are typically received 2 months in arrears consistent with prior year's trends. However, this year due to the state's implementation of a new fiscal system, revenues have been delayed by 5 to 7 months. F5AC has been recently informed that these delayed revenues representing the months of September through December 2019 will be transferred shortly. \$1.7m of Prop 10 tobacco tax was received and \$2.9m of Prop 56 tobacco tax was received for the period of FY 2018-19.
- Other First 5 income includes \$716,000 (of \$1.8m budgeted) or 39% of funding received. Funding consists of First 5 California IMPACT grant reimbursement and Children's Council of San Francisco (First 5 San Francisco/Hub) reimbursements based on expenses incurred during the period.
- As of December 31st, \$1.7m (of \$2.8m budgeted) or 60% of Interagency Income had been received mainly from reimbursements from several contracts with Alameda County Public Health Department (Help Me Grow Linkage Line, Healthy Teeth, Healthy Communities Dental Transformation contracts), Alameda County Health Care Services Agency (Fathers Corp program support), Alameda County Social Services Agency (CalWORKs program support), Alameda County Office of Education (QRIS Block Grants 5 and 6, Inclusive ELC grant) and California Department of Education QCC QRIS Block Grant funding. Prepayments of 90% of the grant have been received for QRIS Block Grant 6 and QCC QRIS Block Grant 2.

- Grant funding of \$202,000 (of \$103,000 budgeted) or 196% was received from Connecticut Children’s Medical Center and Sunlight Giving who awarded F5AC with a new \$600,00 (\$200,000 per year) 3-year grant to fund general operating costs.
- MAA invoicing for FY 2018-19 expenditures is in process and reimbursements are expected later this calendar year. MAA revenue is budgeted at \$1.5m for FY 2019-20.
- Investment revenue of nearly \$303,000 was earned in the first six months and represents 81% of the budgeted \$375,000 for the year.

Expenses

At \$6.6m, total Expenditures for the first six months were almost 29% of the budgeted amount of \$23.1m. Personnel costs are at 41% of the budgeted amount and include budgeted hiring to support program work in the remaining fiscal year. Contracts expenses are at \$1.7m or 15% of budget. Invoicing for first and second quarter contract payments are currently underway and will be reflected in third quarter expenditures. Consistent with prior year practice, the majority of contracts and professional services contract expenses are paid in the second half of the fiscal year due to the timing of when reporting and invoices are received.

Grants and stipends are at 55% of the budgeted amount and represent grants distributed to child care centers by the California School Aged Consortium consistent with their contract deliverables in the first quarter of the fiscal year. Professional services contracts are at 12% and program operating costs are at 37% of budget; expenses are incurred at different times of the year based on various program factors. Administrative costs for the 6-month period are at 4.2%. We anticipate experiencing a greater rate of budgeted spending through the end of the fiscal year. Infrastructure cost spending is closely in line with the budget for the 6-month mark and is comprised primarily of agency wide administrative expenses including insurance premium payments and office operating costs.

Summary

Total receipt of revenues is on the lower end at the mid-year due to the timing of monies to be received from the State Controller’s Office for Proposition 10 revenue payments. Total expenses incurred are also relatively low as has always been the case in previous years. That will change as the year progresses and most expense line items are expected to trend closer to budget projections by year-end.

Fiscal Impact

None

REQUESTED ACTION

That the Commission approve the FY 2019-20 Mid-Year Financial Report.

Submitted by:

Reviewed by:

Christine Hom
Finance Officer

Kristin Spanos
Chief Executive Officer

**First 5 Alameda County
Revenue
For the Period July 1, 2019 - December 31, 2019**

Revenues	Budget FY2019-20	Actual	Remaining Balance/ Variance	% Received in first half this year	% Received in first half last year
Proposition 10 Tobacco Tax Revenue	11,443,608	4,667,959	6,775,649	41%	45%
Other First 5 Income			-		
First 5 California (IMPACT)	1,714,972	665,380	1,049,592	39%	5%
Children's Council of San Francisco (First 5 San Francisco/Hub)	110,000	51,212	58,788	47%	100%
Total Other First 5 Income	1,824,972	716,592	1,108,380	39%	
Interagency Income			-		
Alameda County Health Care Services Agency (Fathers Corp)	128,000	75,900	52,100	59%	56%
Alameda County Office of Education (QRIS 5)	51,298	51,298	-	100%	100%
Alameda County Office of Education (QRIS 6)	325,087	400,207	(75,120)	123%	n/a
Alameda County Office of Education (Inclusive ELC Grant)	108,500	88,500	20,000	82%	n/a
Alameda County Behavioral Health Care Services Agency (ACECPC)	24,000	-	24,000	0%	0%
Alameda County Public Health Dept. (shared Technology costs)	108,000	-	108,000	0%	0%
Federal Pass-through Grants:			-		
Alameda County Public Health Dept. (Healthy Teeth, Healthy Communities)	725,710	220,794	504,916	30%	36%
Alameda County Public Health Dept. (Linkage Line)	433,840	215,078	218,762	50%	51%
Alameda County Social Services Agency (CalWORKS)	717,507	164,370	553,137	23%	16%
California Dept. of Education (QCC QRIS Block Grant)	57,865	57,865	-	100%	0%
California Dept. of Education (QCC QRIS Block Grant #2)	111,771	411,017	(299,246)	368%	n/a
Total Interagency Income	2,791,578	1,685,029	1,106,549	60%	
Grants			-		
Sunlight Giving	-	200,000	(200,000)	n/a	100%
Center for the Study of Social Policy (Project DULCE)	100,000	-	100,000	0%	0%
Connecticut Children's Medical Center (HMG Early Care Integration)	3,000	2,000	1,000	67%	
Total Grants	103,000	202,000	(99,000)	196%	
			-		
Fiscal Leveraging - MediCal Administrative Activities	1,500,000	-	1,500,000	0%	89%
			-		
Other Income			-		
Investment Revenue	375,000	303,226	71,774	81%	68%
Miscellaneous Revenue - Fatherhood Summit	-	10,000	(10,000)	n/a	
Miscellaneous Revenue - Other	16,860	22,154	(5,294)	131%	75%
TOTAL REVENUE	18,055,018	7,606,960	10,448,058		
RESERVES			-		
Proposition 10 - Sustainability Funds	3,706,392	-	(3,706,392)		0%
Interagency and Grants Revenues - received in prior years (for planned activities in FY 2019-20)	1,341,280	-	(1,341,280)		0%
			-		
TOTAL REVENUES & AVAILABLE FUNDS	23,102,690	7,606,960	(15,495,730)	33%	39%

First 5 Alameda County
Budget vs. Actual Expenditures by Category
For the Period July 1, 2019 - December 31, 2019

Agenda Item 7.2

Expenditures	Budget	Actuals	Remaining Balance/ Variance	% Spent in first half this year	% Spent in first half last year
Personnel Costs	9,687,520	3,994,148	5,693,372	41%	40%
Contracts	10,948,414	1,696,115	9,252,299	15%	17%
Grants & Stipends	541,145	300,246	240,899	55%	51%
Professional Services Contracts	381,086	44,307	336,779	12%	19%
Program Operating Costs	524,525	194,941	329,584	37%	30%
Infrastructure Costs	1,020,000	425,036	594,964	42%	42%
TOTAL EXPENDITURES	23,102,690	6,654,793	16,447,897	29%	29%
			-		

First 5 Alameda County
Statement of Revenues and Expenditures - Budget to Actuals for Commission - Unposted Transactions Included In Report
From 7/1/2019 Through 12/31/2019

	<u>Total Budget - Original</u>	<u>Current Year Actual</u>	<u>Total Budget Variance - Original</u>	<u>Percent Total Budget Remaining - Original</u>
Revenue				
Tobacco Tax	0.00	4,667,959.41	4,667,959.41	0.00%
Intra Agency Revenue	0.00	679,373.60	679,373.60	0.00%
Grants	0.00	811,581.29	811,581.29	0.00%
Investment Income	0.00	303,225.51	303,225.51	0.00%
Miscellaneous	<u>0.00</u>	<u>30,134.01</u>	<u>30,134.01</u>	<u>0.00%</u>
Total Revenue	<u>0.00</u>	<u>6,492,273.82</u>	<u>6,492,273.82</u>	<u>0.00%</u>
Expenditures				
Personnel	9,687,522.00	3,994,148.16	5,693,373.84	58.77%
Contracts	10,948,414.00	1,696,114.82	9,252,299.18	84.51%
Grants & Stipends	538,145.00	300,245.96	237,899.04	44.21%
Professional Service Contracts	384,086.00	44,306.96	339,779.04	88.46%
Program Operating Costs	524,525.00	194,940.84	329,584.16	62.83%
Infrastructure Costs	<u>1,020,000.00</u>	<u>425,036.43</u>	<u>594,963.57</u>	<u>58.33%</u>
Total Expenditures	<u>23,102,692.00</u>	<u>6,654,793.17</u>	<u>16,447,898.83</u>	<u>71.19%</u>
Excess Revenue over Expenditures	<u>(23,102,692.00)</u>	<u>(162,519.35)</u>	<u>22,940,172.65</u>	<u>(99.30)%</u>

First 5 Alameda County
Statement of Revenues and Expenditures - Budget to Actuals for Commission - Unposted Transactions Included In Report
From 7/1/2019 Through 12/31/2019

add unposted invoices



To: First 5 Alameda County Commission

From: Christine Hom, Finance Officer
Maria Canteros, Finance Administrator

Date: February 20, 2020

Subject: FY 2019-20 Budget Modification Recommendation

ACTION REQUESTED

To review the FY 2019-20 Budget Modification Recommendation.

BACKGROUND

The operating budget for FY 2019-20 was adopted by the Commission in June 2019. As in prior years, First 5 Alameda County staff submit mid-year proposals to modify the adopted budget to address material changes in revenue, seek approval for unanticipated expenses that may have occurred and make necessary transfers and adjustments to reflect changes to program goals since the adoption of the original budget.

REVENUE AND AVAILABLE FUNDS

The FY 2019-20 adopted budget projects revenue and available funding totaling \$23,102,690. The proposed budget modification changes this amount to \$23,785,904, a net increase of \$683,214.

The primary changes in revenue for this fiscal year are the addition of First 5 California IMPACT grant monies, Interagency income from several agencies including the California Department of Education for QRIS Block Grant funding and new foundation funding from Sunlight Giving.

EXPENDITURES

The FY 2019-20 adopted budget projects expenses totaling \$23,102,690. The proposed budget modification changes this amount to \$23,785,904, a net increase of \$683,214. Please refer to the following summary of major changes and the attached worksheet detailing proposed revised revenue.

NEW REVENUE RECEIVED/BUDGETED SINCE ADOPTION OF ORIGINAL BUDGET:

NOTES	FUNDER	STRATEGY/ PROJECT	AMOUNT (\$)	DESCRIPTION/PURPOSE
1	First 5 California	Quality Early Childhood Education – IMPACT	\$255,328	Funding to support QRIS work, including rating and quality improvement in child care and informal care settings. This is the final year of a 5-year grant; amount modified to project FY 2019-20 expenses including unspent funding from FY 2018-19.
2	First 5 Association	Policy and Evaluation – Census 2020	\$6,000	Mini grant funding to support Census 2020 activities.
3	Alameda County Health Care Services Agency	Fatherhood – Fathers Corp	\$25,000	Funding represents carryover from FY 2018-19 award, savings in evaluation and interagency workgroup activities. Funding will support .25 FTE of an Administrative Associate.
4	Alameda County Office of Education	Quality Early Childhood Education – QRIS 6	\$75,200	Grant award from ACOE was estimated for the original budget; actual award is \$444,675. Grant award term is July 1, 2019 – September 30, 2020 and supports rating, quality improvement plans and site level quality improvement support for California State Preschool Program (CSPP) sites.
5	Alameda County Behavioral Health Care Services	Policy, Planning & Evaluation – Alameda County Early Childhood Policy Committee	\$19,600	Additional funding from ACBHCS for FY 2019-20 ACECPC Parent Voices contract.
6	Alameda County Public Health Department	Parent Engagement & Support – Home Visiting	\$49,500	Grant award from ACPHD, term is January 1, 2019 – June 30, 2021 for \$152,500 and supports 1.0 FTE of a PHOC.

NOTES	FUNDER	STRATEGY/ PROJECT	AMOUNT (\$)	DESCRIPTION/PURPOSE
7	Alameda County Public Health Department	Parent Engagement & Support – Healthy Teeth, Healthy Communities	\$29,577	Funding represents incorporation of carryover from FY 2018-19.
8	California Department of Education	Quality Early Childhood Education – Quality Counts CA (QCC) QRIS Block Grant 2	\$457,331	Grant award from CDE was estimated for the original budget; actual award is \$632,335. Grant term is July 1, 2019 – September 30, 2020 and supports local QRIS consortia to provide training, technical assistance, and resources to help early learning and care (ELC) providers meet a higher tier of quality for infant/toddler and non-CSSP sites.
9	Sunlight Giving	Quality Early Care & Education - Measure C planning	\$200,000	New funding award from Sunlight Giving for FY 2019-22 (\$200,000 per year for 3 years) for general operating support.
10	Miscellaneous Revenue	Administration, Information & Technology – Rental income	\$16,040	Increase in rental income from First 5 Association for additional office space, effective August 2019.
11	Reserves		(\$450,362)	Revenue received in prior years for expenses in FY 2019-20 include: ACHCSA No Wrong Door \$326,599; Thomas J. Long Foundation \$269,380; Center for the Study of Social Policy \$2,353; CA Wellness \$20,000; First 5 CA IMPACT Incentive Layer \$233,500; addition of 90% of QCC 2 grant received for FY 2020-21 expenses

FISCAL IMPACT

The fiscal impact of the budget modification is a net increase of \$683,214 in revenues and expenses, funded by grants and reimbursements, bringing the total budget to \$23,785,904.

RECOMMENDATION

That the Commission approve the FY 2019-20 Budget Modification.

Submitted by:

Reviewed by:

Christine Hom
Finance Officer

Kristin Spanos
Chief Executive Officer

Maria Canteros
Finance Administrator

**First 5 Alameda County
Proposed Budget - Revenue
July 1, 2019 - June 30, 2020**

Revenues	Adopted Budget FY2019-20	Proposed Modified Budget FY2019-20	Change Increase/ (Decrease)	Notes
Proposition 10 Tobacco Tax Revenue	11,443,608	11,443,608	-	
Other First 5 Income			-	
First 5 California (IMPACT)	1,714,972	1,970,300	255,328	1
Children's Council of San Francisco (First 5 San Francisco/Hub)	110,000	110,000	-	
First 5 Association		6,000	6,000	2
Total Other First 5 Income	1,824,972	2,086,300	261,328	
Interagency Income			-	
Alameda County Health Care Services Agency (Fathers Corp)	128,000	153,000	25,000	3
Alameda County Office of Education (QRIS 5)	51,298	51,298	-	
Alameda County Office of Education (QRIS 6)	325,087	400,287	75,200	4
Alameda County Office of Education (Inclusion Grant)	108,500	108,500	-	
Alameda County Behavioral Health Care Services Agency (ACECPC)	24,000	43,600	19,600	5
Alameda County Public Health Dept. (Home Visiting/PHOC)	-	49,500	49,500	6
Alameda County Public Health Dept. (shared Technology costs)	108,000	108,000	-	
Federal Pass-through Grants:			-	
Alameda County Public Health Dept. (Healthy Teeth, Healthy Communities)	725,710	755,287	29,577	7
Alameda County Public Health Dept. (Linkage Line)	433,840	433,840	-	
Alameda County Social Services Agency (CalWORKS)	717,507	717,507	-	
California Dept. of Education (QCC QRIS Block Grant)	57,865	57,865	-	
California Dept. of Education (QCC QRIS Block Grant #2)	111,771	569,102	457,331	8
Total Interagency Income	2,791,578	3,447,786	656,208	
Grants			-	
Sunlight Giving	-	200,000	200,000	9
Center for the Study of Social Policy (Project DULCE)	100,000	100,000	-	
Connecticut Children's Medical Center (HMG Early Care Integration)	3,000	3,000	-	
Total Grants	103,000	303,000	200,000	
			-	
Fiscal Leveraging - MediCal Administrative Activities	1,500,000	1,500,000	-	
			-	
Other Income				
Investment Revenue	375,000	375,000	-	
Miscellaneous Revenue - Other	16,860	32,900	16,040	10
TOTAL REVENUE	18,055,018	19,188,594	1,133,576	
RESERVES			-	
Proposition 10 - Sustainability Funds	3,706,392	3,706,392	-	
Interagency and Grants Revenues - received in prior years (for planned activities in FY 2019-20)	1,341,280	890,918	(450,362)	11
			-	
TOTAL REVENUES & AVAILABLE FUNDS	23,102,690	23,785,904	683,214	

First 5 Alameda County
Proposed Expenditure Budget by Expenditure Category
July 1, 2019 - June 30, 2020

Expenditures	Original Budget FY 2019-20	Proposed Revised Budget FY 2019-20	Difference	Variance	Notes
Personnel Costs	\$9,687,520	\$9,918,209	\$230,689	2%	1
Program Contracts/Grants	\$11,870,645	\$12,095,339	\$224,694	2%	2
Program Operating Costs	\$524,525	\$717,856	\$193,331	37%	3
Infrastructure Costs	\$1,020,000	\$1,054,500	\$34,500	3%	4
TOTAL EXPENDITURES	\$23,102,690	\$23,785,904	\$683,214	3%	

Notes:

Major changes in Expenditure Category costs, between the FY 2019-20 original budget and the proposed modified FY 2019-20 budget.

General note: the FY 2019-20 modified budget is YTD actual expenses for the first 6 months and projected expenses for the second 6 months of the year.

1. Personnel Costs

FY 2019-20 proposed increase in personnel costs reflects addition of two pro-rated positions; one additional Contracts & Budget Specialist and the Project Director for ECE.

2. Contracts

FY 2019-20 proposed increase in contracts and grants is primarily per the increase in externally funded activities; increase to ACECPC contract and adjustments to strategy budgets between contracts and program operating costs.

3. Program Operating Costs

FY 2019-20 proposed increase in program operating costs adjusted per the increase of externally funded activities for Early ID strategy (ACSSA), QECE strategy (F5 CA IMPACT and Sunlight Giving), Communications strategy (for 2020 Census activities) and shifts between contracts and program operating costs in other strategies.

4. Infrastructure Costs

FY 2019-20 proposed increase to general infrastructure costs and program equipment from adjustments in the contracts budget category of the Admin, I/T and NRfS strategies.

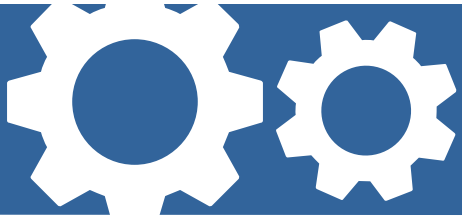


KINDERGARTEN READINESS IN ALAMEDA COUNTY

Fall 2019

First 5 Alameda County





Agenda



1. What is kindergarten readiness?
2. Methods and sample
3. Findings in 3 Areas:
 - A. Readiness of ***children and families***
 - B. Readiness of ***communities***
 - C. Readiness of ***schools***
4. Summary and discussion



|

What is kindergarten readiness?
Why is it important?

FALL 2019

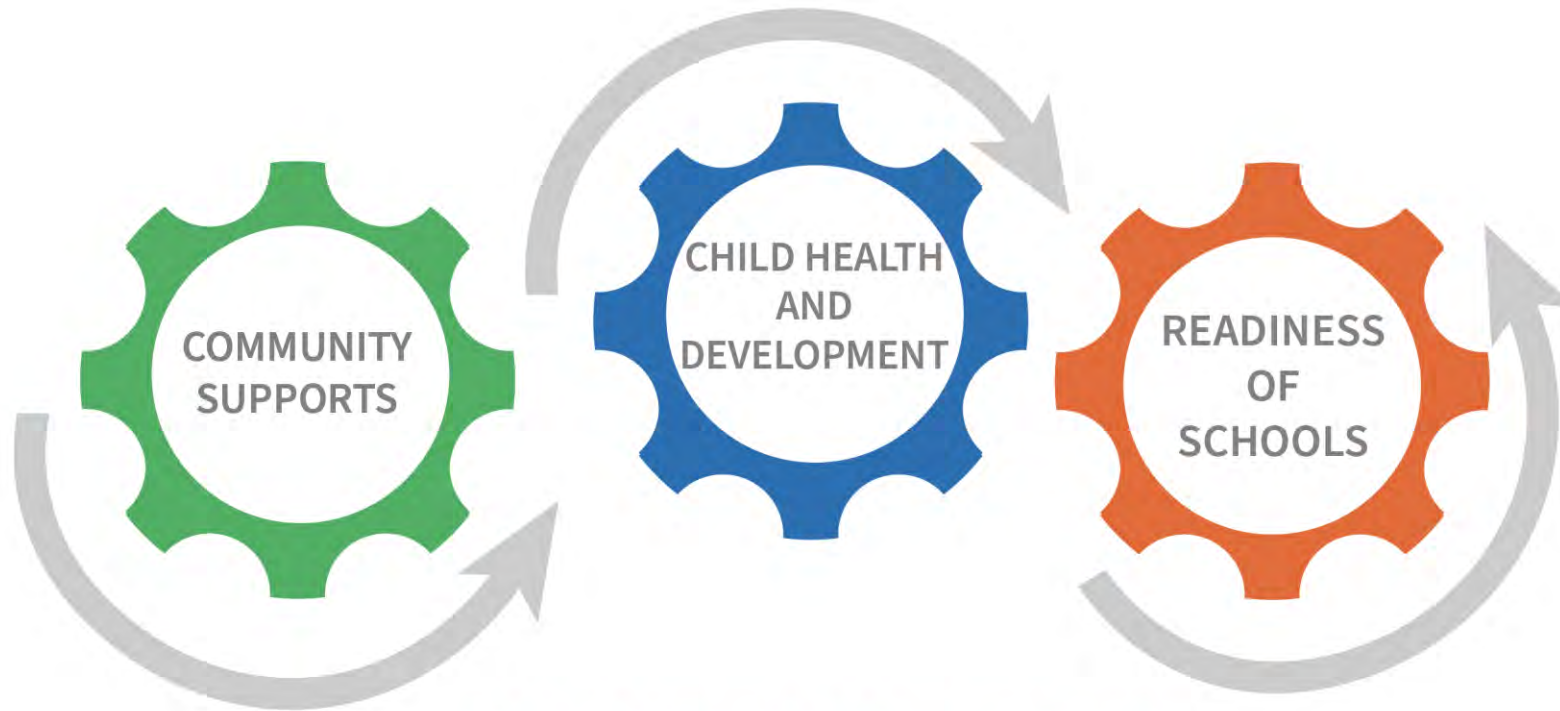
First 5 Alameda County



What's
Kindergarten
Readiness?



What is kindergarten readiness?

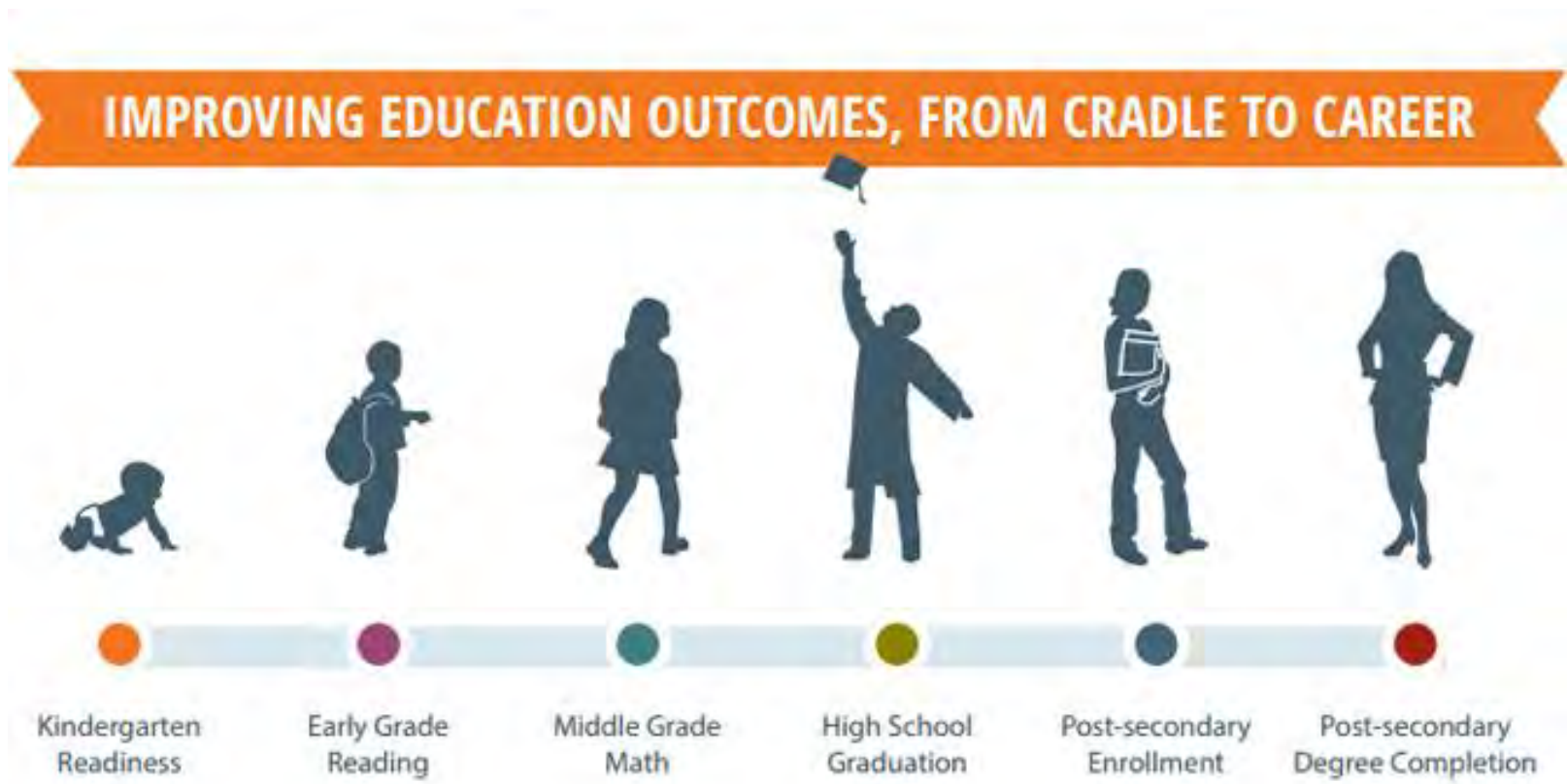


3 COMPONENTS OF READINESS

What's Kindergarten Readiness?



Kindergarten readiness sets stage for later success





2

Methods and Sample

FALL 2019

First 5 Alameda County



2 Methods & Sample



How do we measure readiness?



1

The Kindergarten Observation Form (KOF)

- » 10-15 minute teacher-administered assessment
- » Teachers trained, ratings given using a Scoring Guide (rubric)

2

Parent Information Form (PIF)

- » Self-administered parent survey
- » Research-based predictors of readiness, such as:
 - Early education experiences
 - Family activities including reading aloud
 - Neighborhood/community assets

3

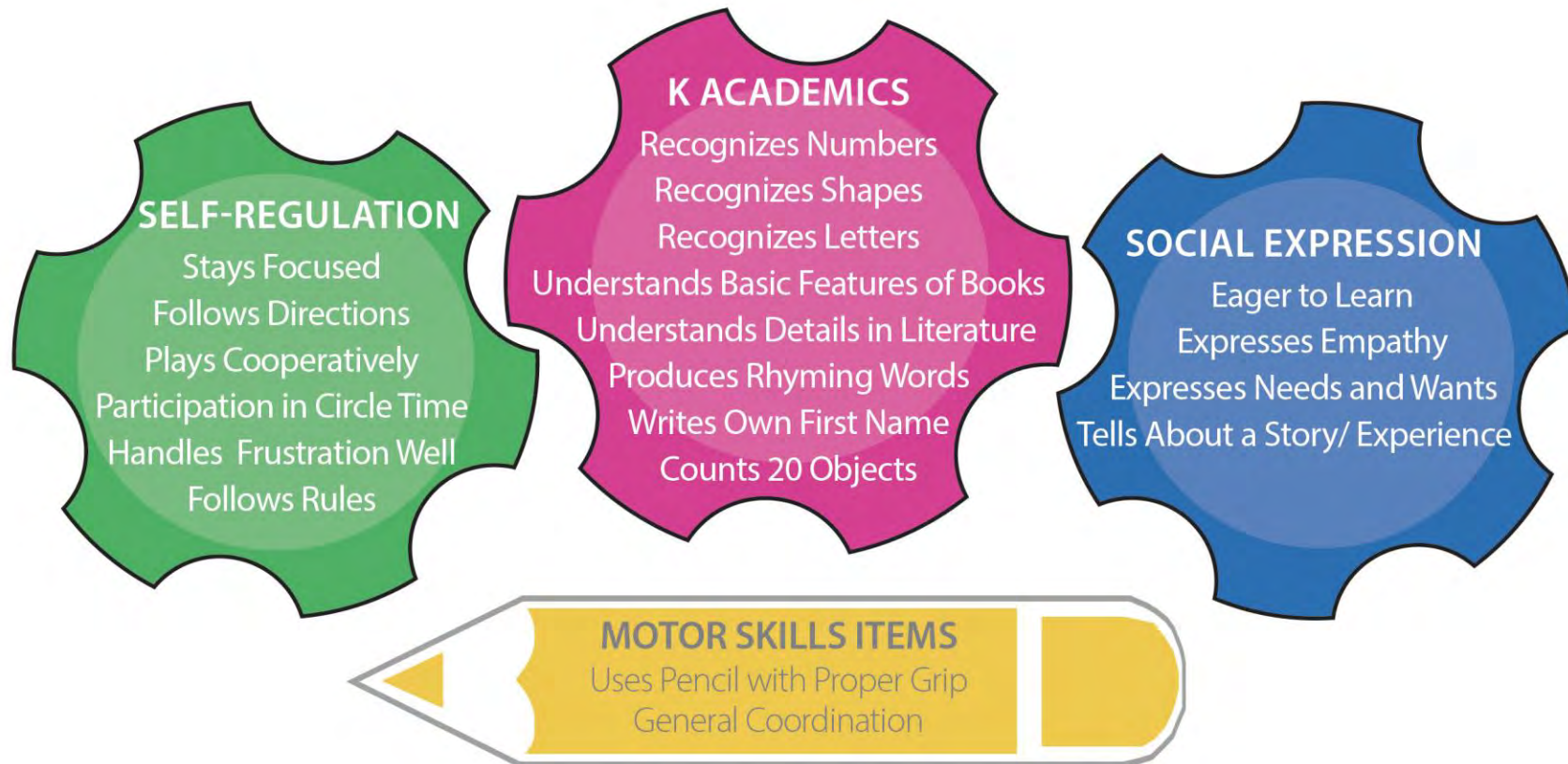
Teacher Survey

- » Demographic information
- » Education and training
- » Kindergarten transition activities

4

Parent Focus Groups

2 Methods & Sample



2

Methods &
Sample



2019 Kindergarten Readiness Assessment



12 Districts + ACOE

39 Schools

75 Classes

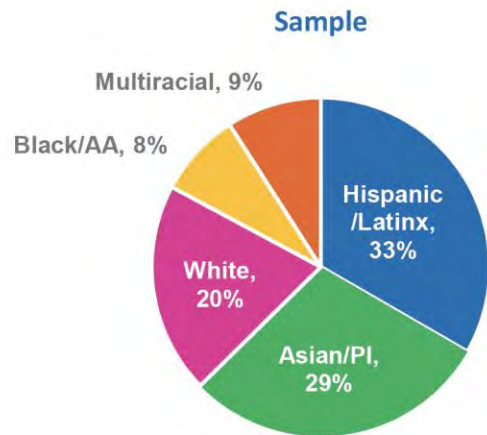
1,560 Kindergarten Students
Assessed on *KOF*

1,150 *Parent Information Forms*
Returned

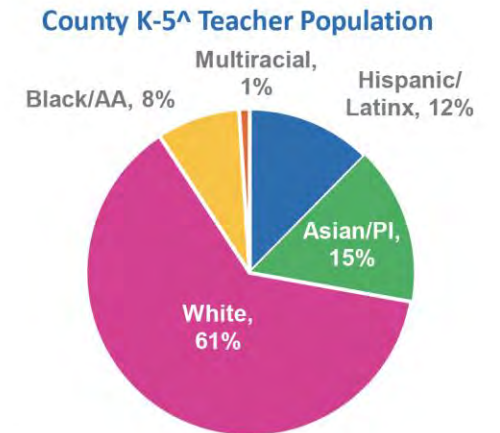
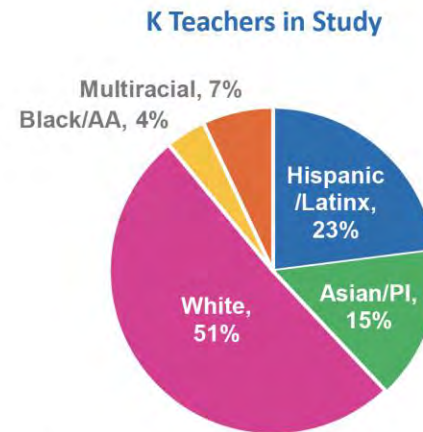
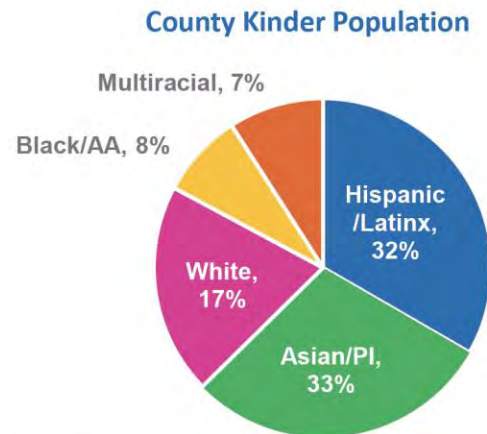
2 Methods & Sample



Student & Teacher Race/Ethnicity



Source: Kindergarten Observation Form (2019), Parent Information Form (2019), California Department of Education (2018-19)
Note: N=1,534.

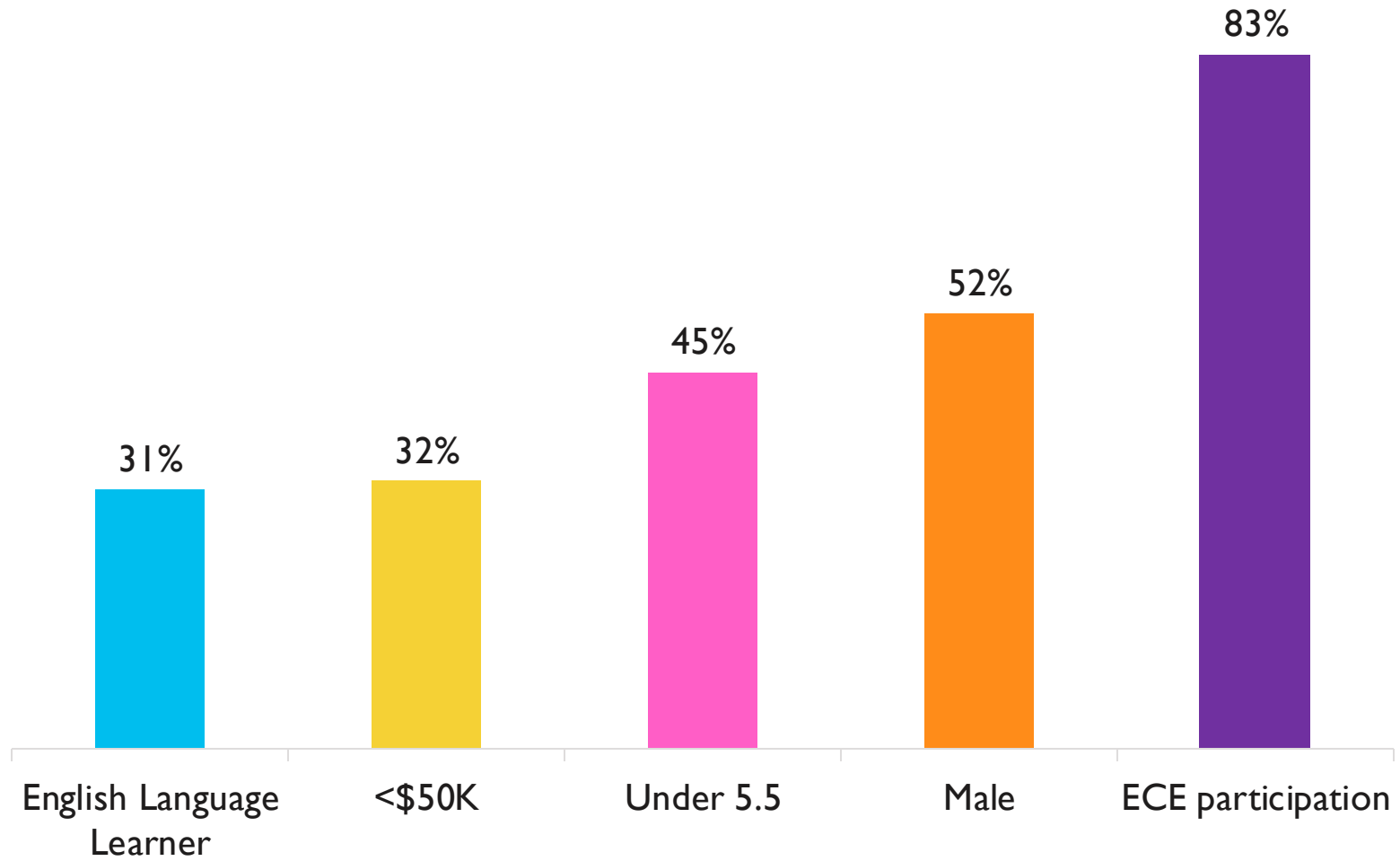


Source: Teacher Survey (2019), California Department of Education (2018-19)
Note: N=74. [^]Alameda County teacher demographic data by grade level were not publicly available.

2 Methods & Sample



Student/family characteristics



N=1,101-1,555



3A

Readiness of *Children & Families*
in Alameda County

FALL 2019

First 5 Alameda County

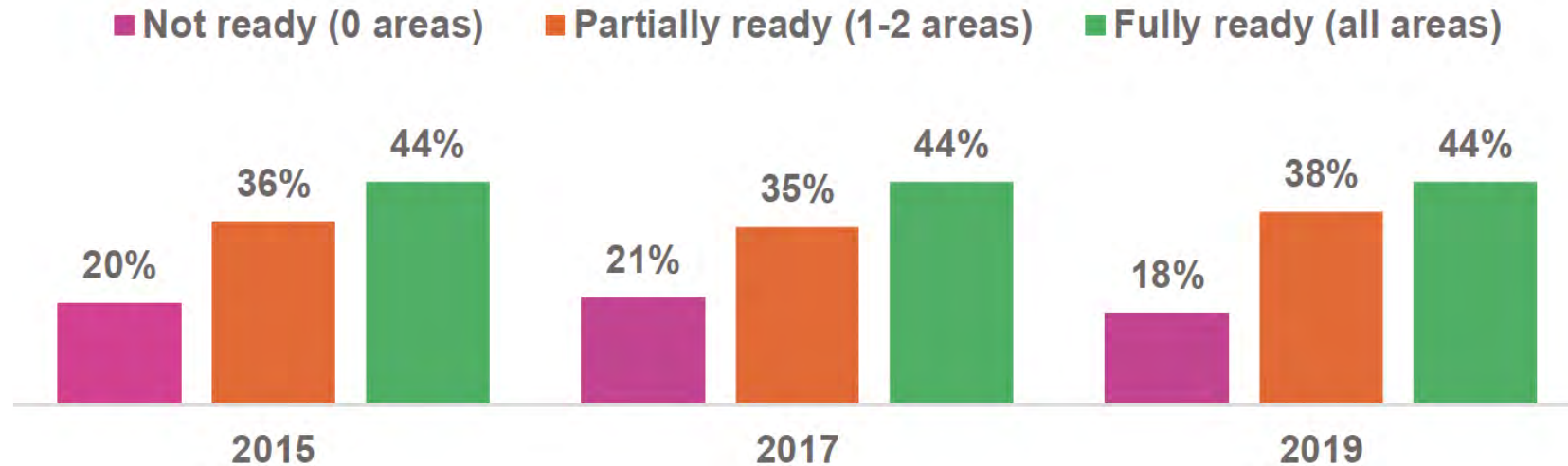


3A

Findings: Children & Families



Readiness over time



Source: Kindergarten Observation Form (2015, 2017, 2019)

Note: N=1,460 (2015); 1,303 (2017); 1,487 (2019). Differences in percent *Not Ready* and *Partially Ready* between 2017 and 2019 marginally significant ($p < .10$).

3A

Findings: Children & Families



Factors associated with readiness



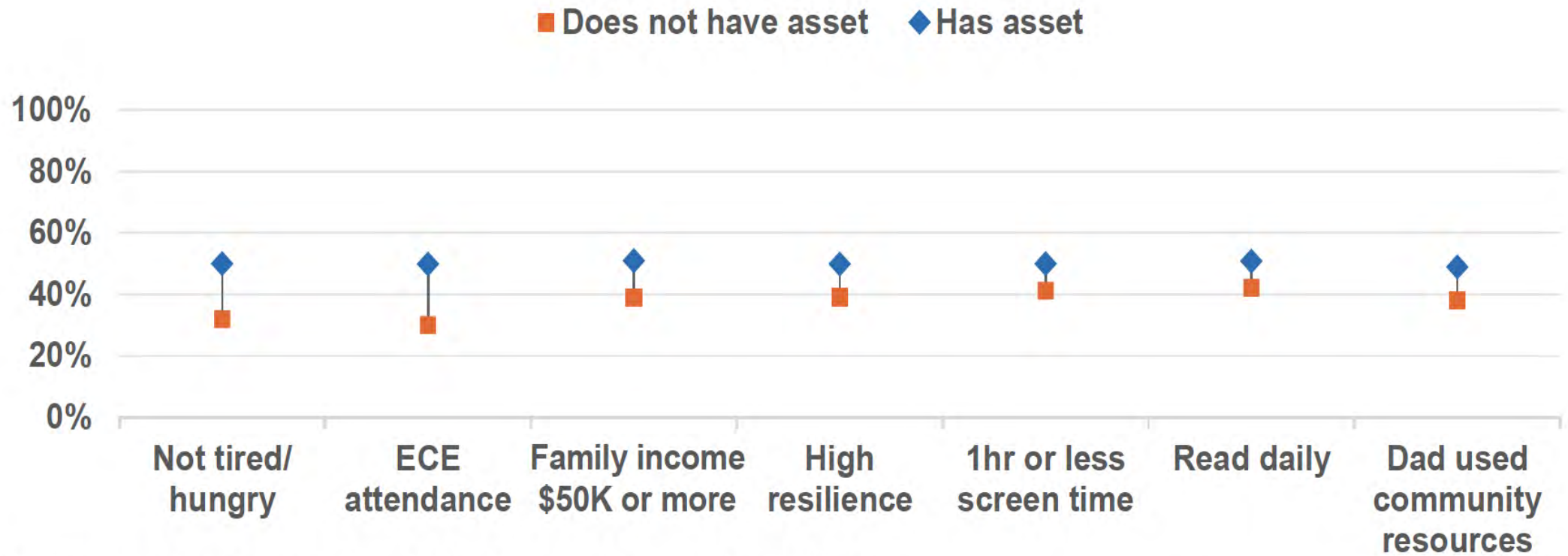
N=926. The overall regression model was significant ($p < .001$), explaining 34% of the variance in kindergarten readiness ($R^2 = .34$).

3A

Findings: Children & Families



Readiness gains associated with malleable assets



Source: Kindergarten Observation Form (2019), Parent Information Form (2019)

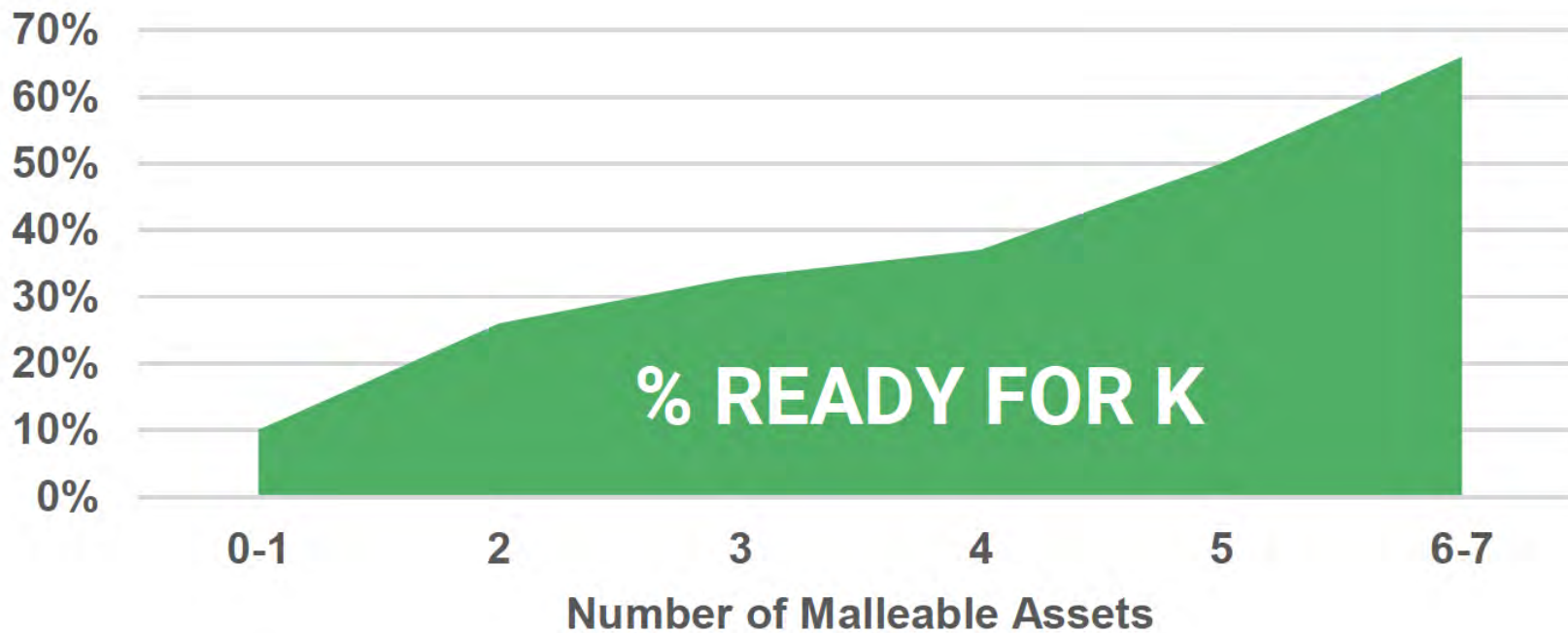
Note: N=983-1,013. All differences are statistically significant ($p < .05$). Adjusted for other significant factors in the regression model.

3A

Findings:
Children &
Families



Malleable assets boost readiness of boys of color



Source: Kindergarten Observation Form (2019), Parent Information Form (2019)

Note: N=363. Boy of color defined as any non-white male participant. Relationship between assets and readiness statistically significant ($p < .001$).

3A

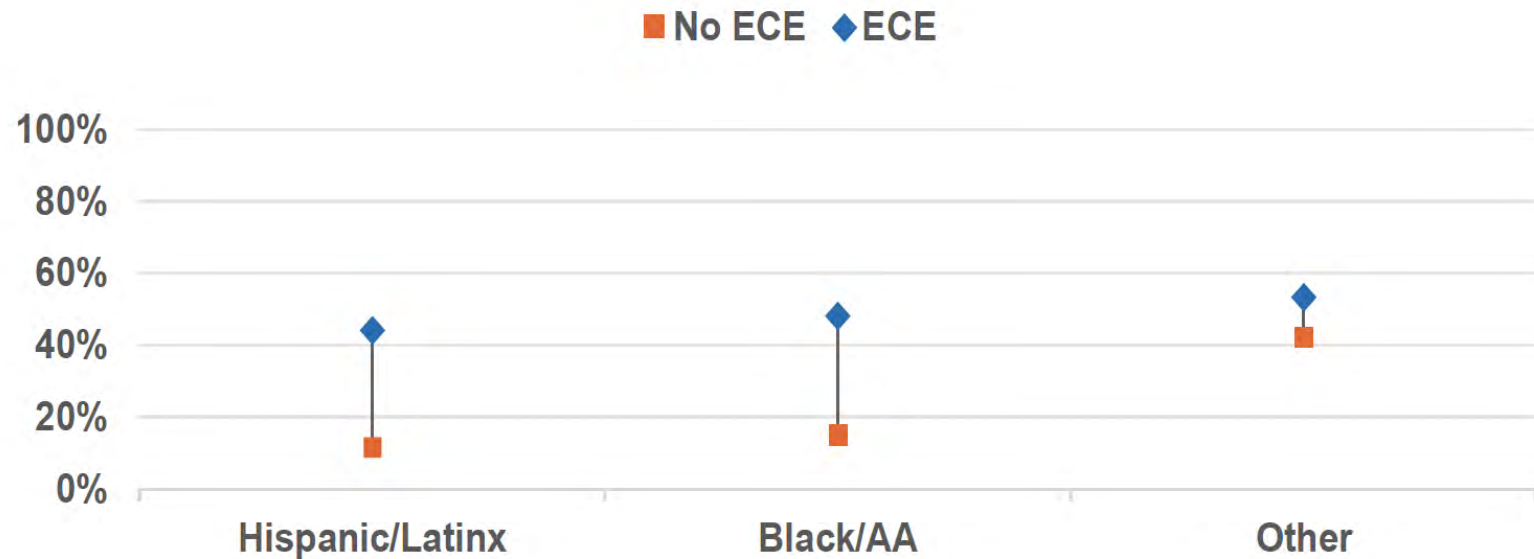
Findings: Children & Families



Benefits of ECE for children of color



ECE was **more strongly linked** to readiness for young African-American and Latinx children



Source: Kindergarten Observation Form (2019), Parent Information Form (2019)

Note: N=1,013. Difference in readiness gap statistically significant ($p < .05$). Adjusted for age, gender, special needs, English Learner status, and family SES.

3A

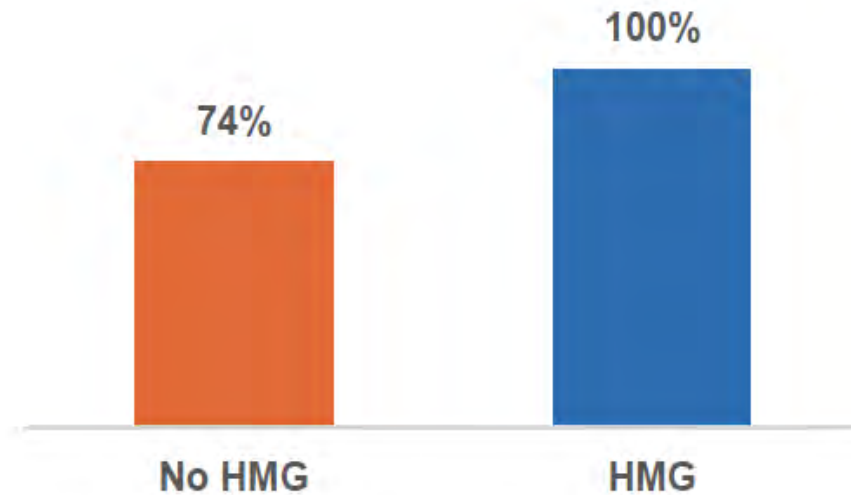
Findings:
Children &
Families



Help Me Grow support for developmental needs



Among children who had a special need, **HMG participants were significantly more likely to be accessing professional help**



Source: Parent Information Form (2019), Alameda County HMG Data (2019)
Note: N=109. Difference statistically significant ($p < .05$).

3A

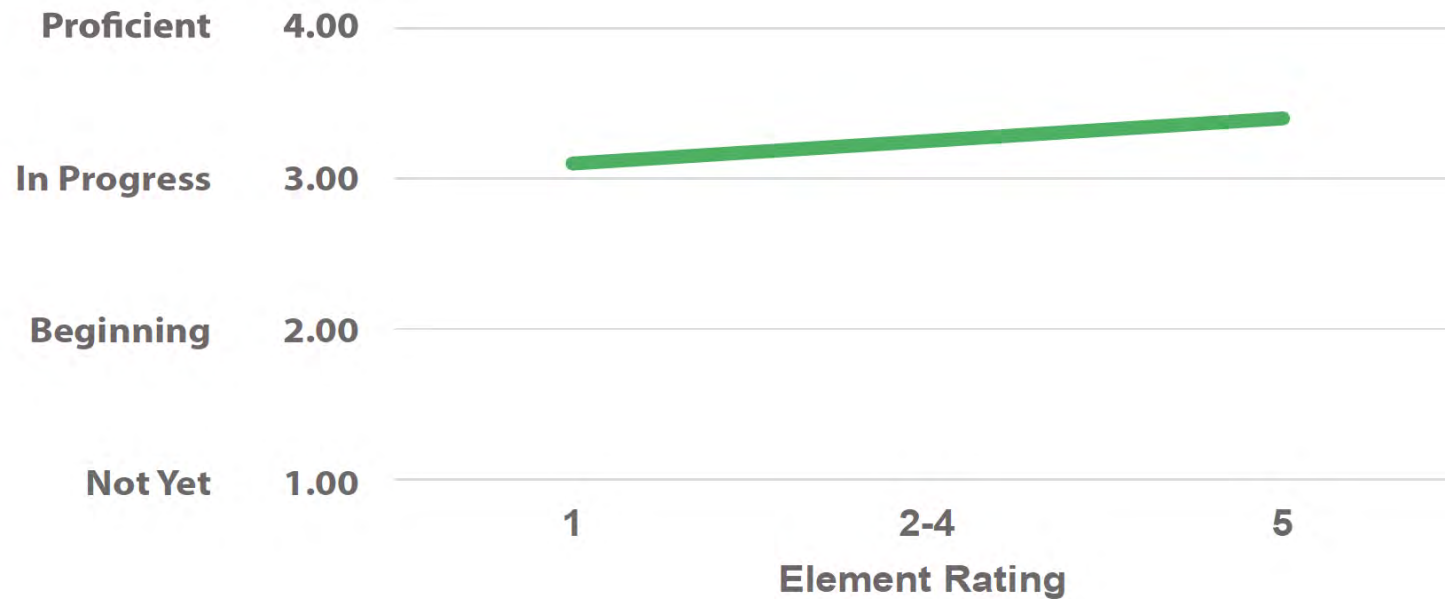
Findings:
Children &
Families



Quality Counts developmental screening support



Children attending site that received the **highest rating in use of screenings had higher *Social Expression* scores**



Source: Kindergarten Observation Form (2019), Parent Information Form (2019), Alameda County QRIS data (2019)

Note: N=154. Difference between rating of 5 and rating of 1 statistically significant ($p < .05$). No site received a rating of 3. Adjusted for age, gender, race/ethnicity, special needs, English Learner status, and family SES.

“ If the parks were safe and inviting, I wonder if kids would have less screen time and be outside more. ”

Parent focus group participant



3B

Readiness of *Communities*
in Alameda County

FALL 2019

First 5 Alameda County



3B

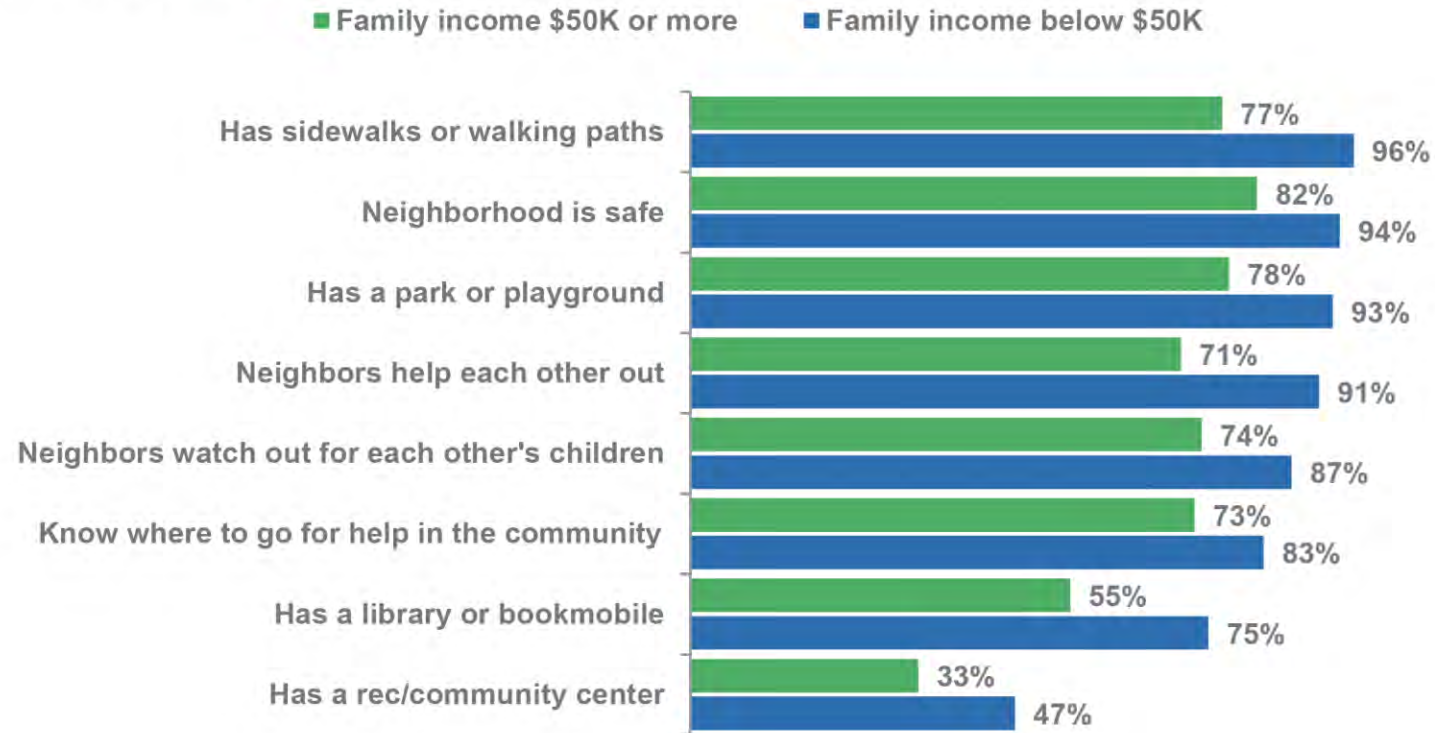
Findings: Communities



Neighborhood assets



Prevalence of Neighborhood Assets



Source: Kindergarten Observation Form (2019), Parent Information Form (2019)
Note: N=1,017-1,078. Differences statistically significant (p<.01).

3B

Findings: Communities

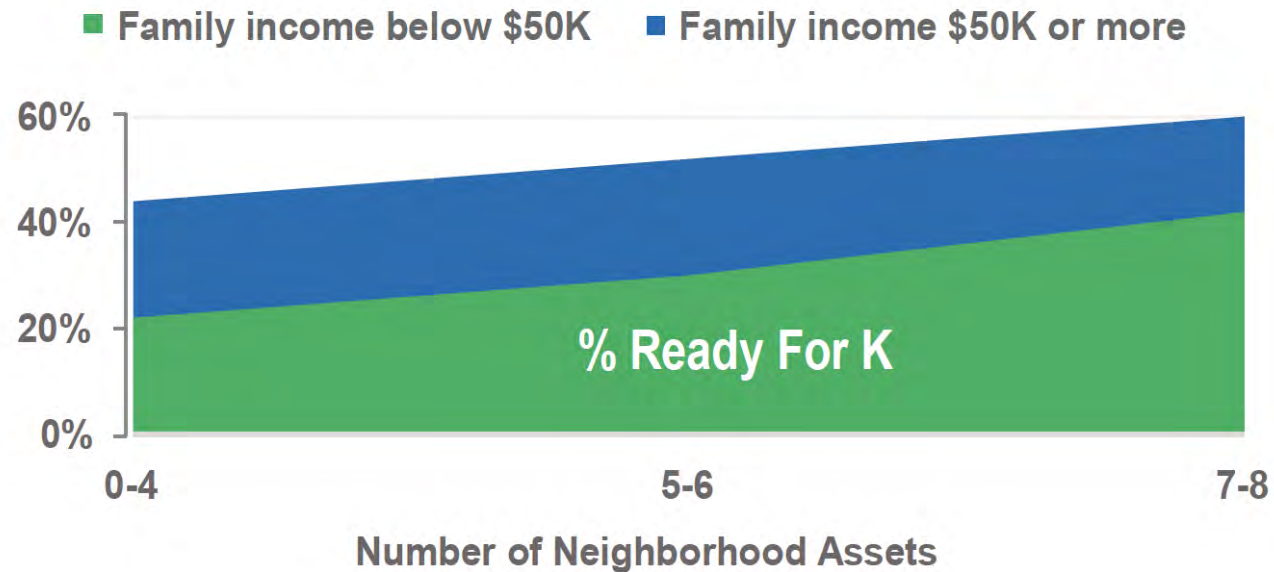


Percent fully ready by number of neighborhood assets



Percent Fully Ready, by Number of Neighborhood Assets

- Mutual Support
- Sidewalks
- Library
- Rec Center
- Mutual Care for Kids
- Park/Playground
- Safe
- Know Where to Go for Help



Source: Kindergarten Observation Form (2019), Parent Information Form (2019)
Note: N=1,036. Relationship between assets and readiness statistically significant (p<.05).

3B

Findings: Communities



What parents say...



- Readiness could be boosted by increasing access to:
 - » Supports for basic needs, like food/ shelter
 - » Help with accessing these supports
 - » Affordable child care and preschool
 - » Community resources like libraries, parks, activities/events, playgroups, parent groups



“ If you don't have proper housing, shelter, it's hard. [It] makes things unstable for the kids. ”

Parent focus group participant



3B

Readiness of *Schools*
in Alameda County

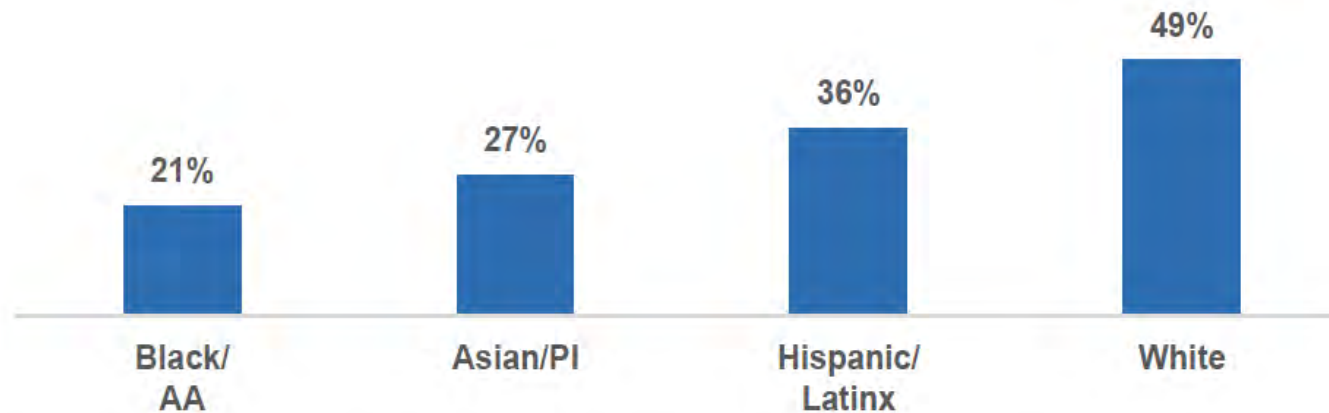
FALL 2019

First 5 Alameda County





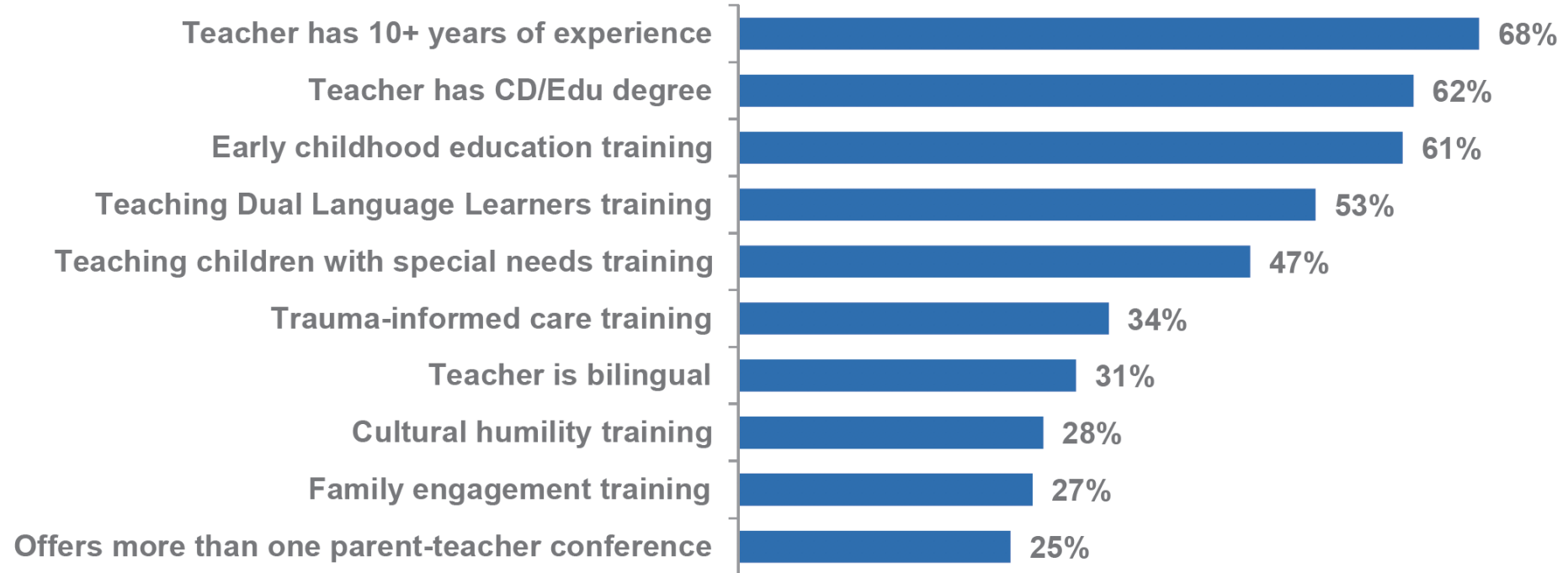
- 96% of teachers were female
- 45% of English Learners had a bilingual teacher
- White and Latinx children were more likely to be taught by a teacher of the same race/ethnicity



Source: Teacher Survey (2019), Kindergarten Observation Form (2019), Parent Information Form (2019)
Note: N=1,446.



Teacher Credentials, Training, and Family Engagement

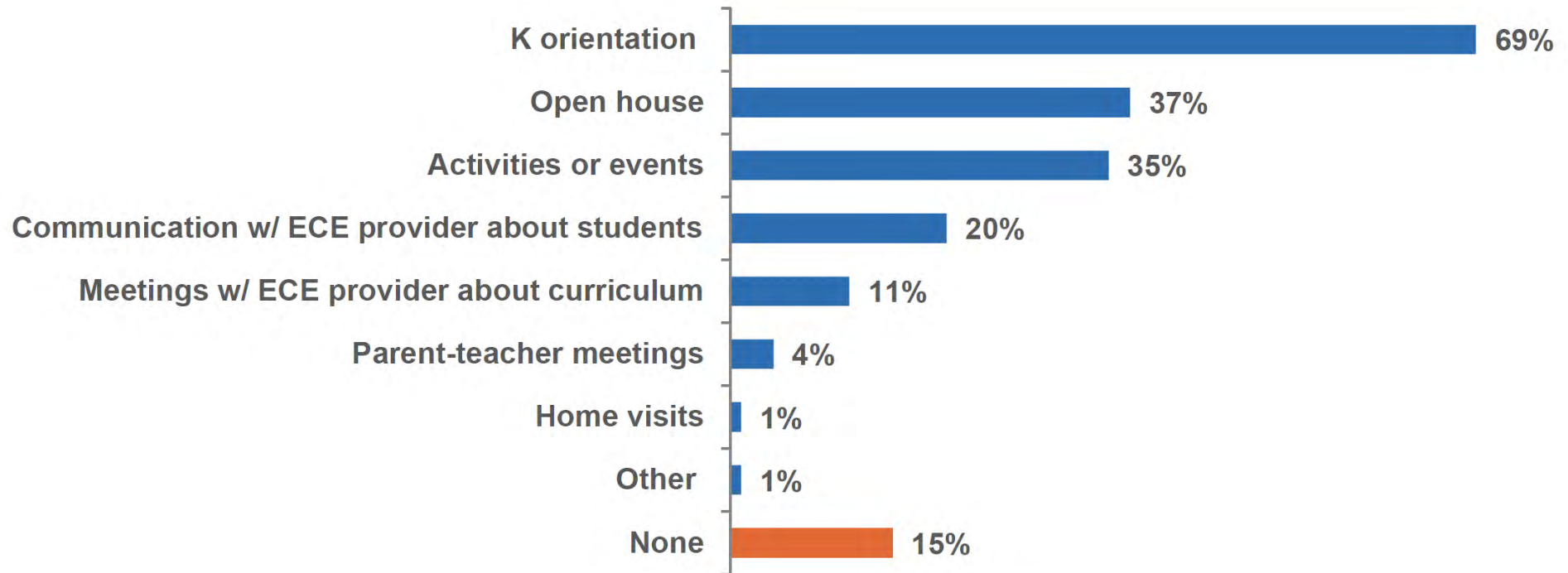


Source: Teacher Survey (2019).

Note: N=73-74.



Kindergarten Transition Supports Offered by School



Source: Teacher Survey (2019).
Note: N=71.



More supports in high readiness schools



“High readiness” classes were more likely to be in schools that had higher third grade proficiency rates and **offered multiple kindergarten transition supports**

Percent of Classes in Schools Offering Multiple Kindergarten Transition Supports, by Average Student Readiness in the Class

68% of “**high readiness**” classes had 3+ K transition supports

compared to

45% of “**low readiness**” classes



Source: Teacher Survey (2019)

Note: N=71. At least half of children in “high readiness” classes were *Fully Ready*. Difference between class types statistically significant ($p < .05$).



- Readiness could be boosted by increasing access to:
 - » Services and supports at schools: healthy meals, libraries, and health and family support services
 - » Kindergarten transition supports
 - » More parent-teacher meetings at schools
 - » A diverse and trained teacher workforce
 - » Early intervention for learning difficulties



“ [It is] good [for schools] to meet children where they are. Some kids never even go to preschool. ”

Parent focus group participant



4

Summary and Discussion

FALL 2019

First 5 Alameda County





- Data paint a picture of readiness for
 - » Children and Families
 - » Communities
 - » Schools
- Readiness is a movable needle, if county can invest in policies and interventions that address the primary drivers of kindergarten readiness
- Recommendations are aligned with First 5 policy priorities and investments



4

Summary &
DiscussionRecommendations for improving
readiness of *children and families*

- Policies and programs that address family socioeconomic and children coming to school tired and hungry, by **supporting basic needs**
- Policies that expand access to **ECE and quality supports like QRIS**
- **Early ID and intervention systems like HMG** and screenings in QRIS sites
- Programs/policies that
 - » Encourage **father involvement**
 - » Address **barriers to reading**
 - Support **adult education and literacy**
 - Provide **multi-lingual books**

4

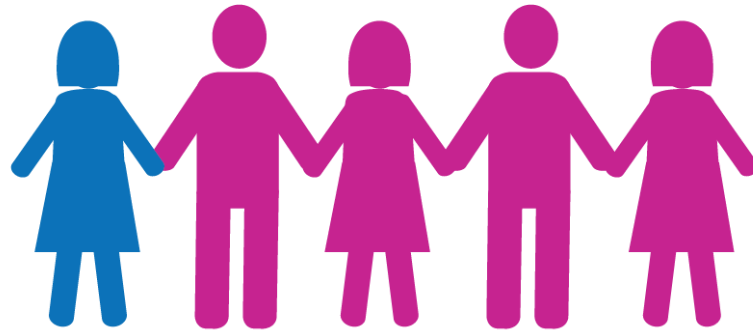
Summary &
DiscussionRecommendations for improving
readiness of *communities*

- Policies that build **livable communities** with neighborhood assets like parks and libraries, affordable housing, and safe, reliable transportation
- Investment in **kindergarten readiness supports** that promote equity
- **Coordination and alignment of navigation services and family support programs** like family resource centers that provide access to child development programming and support for concrete needs

4

Summary &
DiscussionRecommendations for improving
readiness of *schools*

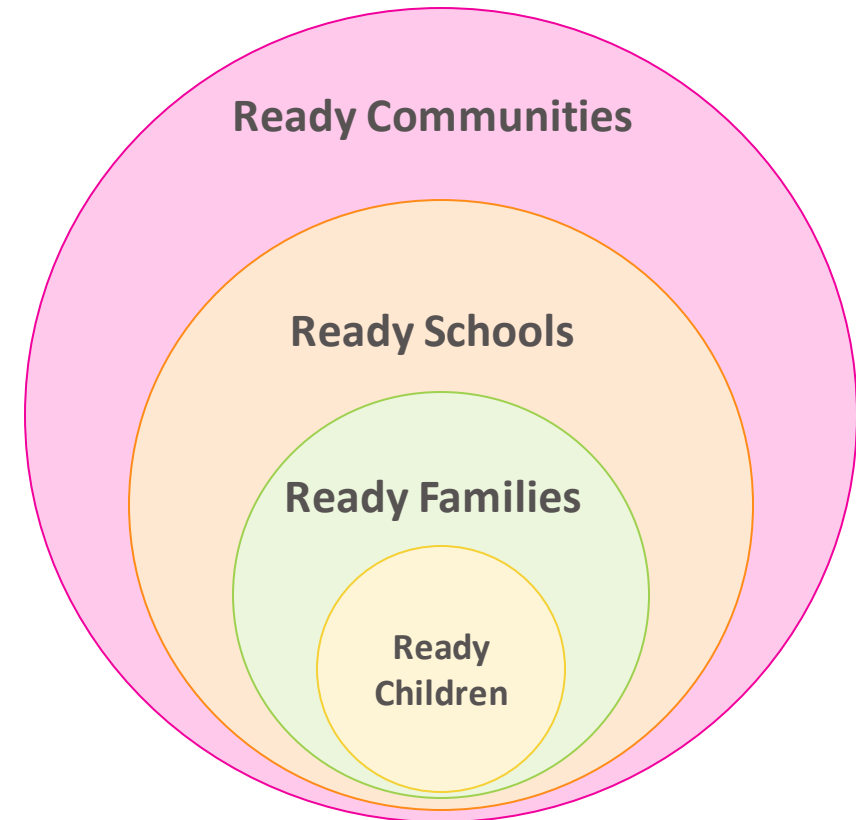
- School programs/policies that **address basic needs**
- Efforts to recruit a **diverse teacher workforce** (e.g., more male teachers)
- Investment in **teacher professional development**, including **training in equity and implicit bias**
- Culturally sensitive **family engagement** policies, including those that recognize the strengths of families speaking languages other than English
- Expansion of **kindergarten transition supports**



4 in 5 children who are
Not Ready for Kindergarten are
still Not Proficient in third grade.



Together, partners can build ready families & communities that support ready children to enter ready schools



4

Summary &
Discussion



Questions about the study?
Contact ASR



Christina Branom
Branom@appliedsurveyresearch.org



	Kindergarten Readiness Recommendations	First 5 Impact in 2018-19 & Current Efforts
Families	Socioeconomics & Basic Needs	<ul style="list-style-type: none"> Provided 190 families and 230 children with diapers through our diaper distribution pilot with www.supplybank.org; funding an evaluation of Help a Mother Out’s diaper distribution to inform state policy. Ensure budget and policy proposals to expand quality early care and education at a county and statewide level succeed. First 5’s Commission endorsed Measure C, an effort to expand access to child care, increase provide wages and quality, and support health programs for children in Alameda County.
	Early Childhood Education (ECE)	<ul style="list-style-type: none"> 9,860 children attend 230 ECE sites that are enrolled in Quality Counts (https://alamedakids.org/qualitycounts/)
	Developmental Screening & Linkages	<ul style="list-style-type: none"> Through Help Me Grow, 8,400 children were served by the phone line, and 1,200 families were linked to at least one support service (e.g., health, education, and/or regional center) (http://www.first5alameda.org/help-me-grow)
	Parent/Caregiver Involvement	<ul style="list-style-type: none"> 75% of Father’s Corps Fatherhood Summit participants learned helpful parenting information (http://www.first5alameda.org/fathers-corps-1) Released a Parent Engagement RFP in February 2020 that includes Fatherhood programming, and parent leadership (http://www.first5alameda.org/parent-engagement-request-for-proposal)
	Literacy and Access to Books	<ul style="list-style-type: none"> 70% of parent/caregivers reported learning something new about their child’s strengths and needs after checking out a learning materials backpack at one of our 6 partner libraries. Access current library programs at www.alamedakids.org
Communities	Neighborhood and Community Assets	<ul style="list-style-type: none"> Fund Neighborhoods Ready for School (NRFS) projects; provide facilities funding for capital improvement; in 18-19 the NRFS grantees served over 2600 children and their families, and developed or improved nearly 10k square feet of child and family friendly spaces Provide grants to cities through the Early Learning Communities to adopt early childhood programming, services, and policies; provide facilities funding for capital improvement

2019 Kindergarten Readiness Recommendations & First 5 Investments



	Kindergarten Readiness Recommendations	First 5 Impact in 2018-19 & Current Efforts
Communities	Promote Equity in Programming & Policies	<ul style="list-style-type: none"> Equity is a through line in all First 5 programs and investments; specific examples include: Partner with county organizations and agencies to end unsheltered family homelessness by 2021 and provide facilities funding to make shelter spaces more family friendly. Continue to oppose immigration policy changes that hurt families and ensure families are well informed about changes.
	Coordination of Navigation and Service Alignment	<ul style="list-style-type: none"> Advocate sustaining and scaling programs such as Help Me Grow that serve as proof of concept for an integrated early childhood service delivery system that mitigates childhood adversity and builds resiliency among families.
Schools	School-Based Supports for Basic Needs	<ul style="list-style-type: none"> First 5 advocates for sustaining and increasing funding for the National School Lunch and Breakfast Program.
	Diverse Workforce	<ul style="list-style-type: none"> Partner with Alameda County Social Services Agency and Tipping Point to fund an ECE Workforce Apprenticeship pilot
	Professional Development	<ul style="list-style-type: none"> Over 1,000 professionals attended trainings at First 5 and 75% reported an increase in knowledge as a result of the training
	Kindergarten Transitions	<ul style="list-style-type: none"> 60 children were served at 5 summer Pre-K programs at Oakland Unified School District schools. Partner with Oakland Starting Smart and Strong, and the Alameda County Office of Education to support local alignment of Kindergarten readiness assessments; advocate to the state with adopt universal Kindergarten readiness tools

For more information, please check out our website:
<http://www.first5alameda.org/> or www.alamedakids.org