



FIRST 5 ALAMEDA COUNTY COMMISSION MEETING AGENDA

Thursday, August 18, 2022

9:00 AM – 11:30 AM

Members of the public may access this meeting via:

Zoom Meeting: <https://zoom.us/j/97555350895>

Meeting ID: 975 5535 0895

Commissioners: Chair: Renee Herzfeld, Vice Chair: Cecilia Oregón, Dave Brown, Scott Coffin, Andrea Ford, Tomás A. Magaña M.D., Karina Moreno, Kimi Watkins-Tartt

Alternates: George Ayala, Anissa Basoco-Villarreal, Sarah Oddie

1. Call to Order

Commission Chairperson Renee Herzfeld will call this meeting to order at 9:00 AM.

2. Public Comment

This portion of the meeting is reserved for persons desiring to address the Commission on any matter not on the agenda. Speakers are limited to three minutes except as otherwise ordered by the Chairperson.

3. Consent Calendar

The consent calendar may be voted on in one motion. Commissioners may pull any consent item for discussion or separate vote.

a. Special Commission Meeting Minutes August 11, 2022

b. Commission Meeting Minutes June 2, 2022

4. Executive Committee Report

5. Upcoming RFP for Early Education Implementation Partner of City of Oakland's Measure AA

6. Staff Announcements

a. General Staff Report

7. Communication from Commissioners

8. Approval of New Revenue to be Included in Adopted FY 2022-23 Budget

9. First 5 California Commission and First 5 Association Updates

10. Legislation and Public Policy Updates

11. Adjournment



First 5 Alameda County Special Commission Meeting
August 11, 2022, 9:00 AM - 9:10 AM
Zoom Webinar Meeting ID: 813 3769 3793

Commissioners Present: Chair: Renee Herzfeld, Cecilia Oregón, Scott Coffin, Andrea Ford, Karina Moreno, Tomás A. Magaña M.D.

Commissioner Alternate: Sarah Oddie for Supervisor Brown, George Ayala for Commissioner Watkins-Tartt

First 5 Staff Present: Kristin Spanos, Tyson Jue, Christine Hom, Julia Otani, Charla Black-Edwards

AGENDA ITEM SPEAKER	DISCUSSION HIGHLIGHTS	ACTION	FOLLOW UP
CALL TO ORDER			
R. Herzfeld	The Commission meeting was called to order by Chair Herzfeld who gaveled in at 9:01 AM. Chair Herzfeld shared that the meeting was being recorded and conducted roll call. Commissioners Herzfeld, Oregón, Ford, Moreno, Magaña, Alternates Ayala and Oddie stated their names to indicate that they were present for the meeting.	None	None
1. PUBLIC COMMENT			
R. Herzfeld	There was no Public Comment.	None	None
2. Resolution Adopting Findings That There is a Proclaimed State of Emergency and That Meeting In Person Poses Imminent Health and Safety Risks to Attendees and Authorizing Remote Teleconference Meetings for the Commission and Committees For the Period of August 11, 2022-September 10, 2022, Pursuant to AB 361			
K. Spanos	[Attachment] Ms. Spanos recommended that the Commission adopt the resolution for the period of August 11, 2022-September 10, 2022. Chair Herzfeld asked if there was any public comment before taking a vote. Chair Herzfeld facilitated the vote to approve the resolution adopting findings that there is a proclaimed state of emergency and that meeting in person poses imminent health and safety risks to attendees and authorizing remote teleconference meetings for the Commission and Committee meetings for the period of August 11, 2022-September 10, 2022, pursuant to AB 361.	Motion: George Ayala Second: Cecilia Oregón Abstentions: Scott Coffin Motion passed. Commissioner Coffin joined at 9:05am.	Ms. Otani will record the vote and send the resolution to Chair Herzfeld for her signature via DocuSign.
3. ADJOURNMENT			
R. Herzfeld	Chair Herzfeld adjourned the meeting and gaveled out at 9:06 AM	None	None

Respectfully Submitted By: Julia Otani, Executive Assistant



**First 5 Alameda County Commission Meeting
June 2, 2022, 9:00 AM – 11:30 AM
Zoom Webinar Meeting ID: 924 4781 6455**

Commissioners Present: Chair: Renee Herzfeld, Cecilia Oregón, Andrea Ford, Karina Moreno, Tomás A. Magaña, M.D.

Alternates Present: George Ayala for Kimi Watkins-Tartt, Sarah Oddie for Dave Brown

Not present: Scott Coffin

First 5 Staff Present: Kristin Spanos, Charla Black-Edwards, Lisa Forti, Brittney Frye, Diana Garcia, Christine Hom, Tyson Jue, Carla Keener, Julia Otani, Alma Reyes, Michele Rutherford

Guest Presenters: Dr. Navdeep Purewal

AGENDA ITEM SPEAKER	DISCUSSION HIGHLIGHTS	ACTION	FOLLOW UP
1. CALL TO ORDER AND ROLL CALL			
R. Herzfeld	The Commission meeting was called to order by Chair Herzfeld who gaveled in at 9:02 AM. Chair Herzfeld shared that the meeting was being recorded and conducted roll call. Commissioners Herzfeld, Oregón, Ford, Magaña and Alternates Ayala and Oddie stated their names to indicate that they were present for the meeting.	Commissioner Moreno joined at 9:06 AM.	None
2. PUBLIC COMMENT			
R. Herzfeld	There was no Public Comment.	None	None
3. CONSENT CALENDAR			
R. Herzfeld	[Attachment] a. Approve Special Commission Meeting Minutes from May 26, 2022 b. Approve Commission Meeting Minutes from April 28, 2022 c. Approve the GASB 54 Fund Balance Commitment d. Approve the Resolution to Fund the FY 2022-2023 ACERA 401(h) Account Authorization Chair Herzfeld asked if there was any public comment before taking a vote to approve. Chair Herzfeld facilitated the vote to approve the items on Consent Calendar.	Motion: C. Oregón Second: A. Ford No Abstentions. Motion passed.	None
4. RECEIVE EXECUTIVE COMMITTEE REPORT			
R. Herzfeld	Chair Herzfeld reported to the Commission that the Executive Committee met on May 26, 2022. The Committee reviewed and approved the April 21, 2022 Executive Committee meeting minutes, the Amendments to the F5AC Bylaws, the F5AC Governance Policies and the Revisions to the Employee Handbook.	None	None
5. RECEIVE STAFF ANNOUNCEMENTS			
K. Spanos	[Attachment] Ms. Spanos presented the Staff Announcements a. Receive General Staff Report Ms. Spanos provided an overview of the Staff Update slides.	None	None
Chair Herzfeld announced the reorder of items in the agenda.			

AGENDA ITEM SPEAKER	DISCUSSION HIGHLIGHTS	ACTION	FOLLOW UP
9. RECEIVE UNIVERSAL TRANSITIONAL KINDRGARTEN PRESENTATION FROM ALAMEDA COUNTY OFFICE OF EDUCATION			
K. Spanos N. Purewal M. Rutherford	[Attachment] Ms. Spanos introduced Dr. Navdeep Purewal from the Alameda Office of Education. Dr. Purewal presented on Universal Transitional Kindergarten. Ms. Rutherford presented the Universal UPK Implications - Opportunity & Challenges.	C. Oregón stepped out from 10:09 AM-10:13 AM. K. Moreno stepped out from 10:56 AM-10:59 AM.	None
6. COMMUNICATION FROM COMMISSIONERS			
R. Herzfeld	There was no Communication from Commissioners	None	None
7. FY 2022-23 PROPOSED BUDGET AND FY 2022-30 PROPOSED LONG RANGE FINANCIAL PLAN - FINAL READINGS			
C. Hom	[Attachment] Ms. Hom presented the FY 2022-23 Proposed Budget and FY 2022-30 Proposed Long Range Financial Plan – Final Readings a. FY 2022-23 Proposed Budget c. FY 2022-30 Proposed Long Range Financial Plan Chair Herzfeld asked if there was any public comment before taking a vote. Chair Herzfeld facilitated the vote to approve the FY 2022-23 Proposed Budget and FY 2022-30 Proposed Long Range Financial Plan – Final Ms. Hom presented the FY 2022-23 Contract Authorizations b. FY 2022-23 Contract Authorizations Chair Herzfeld recused herself from the following contracts: Community Child Care Council (4Cs) of Alameda County, Family Paths, Hayward Unified School District, Iris Lin, Hatchuel Tabernik & Associates, Bananas Inc., YMCA of the Easy Bay, Parent Voices Oakland, City of Hayward Library and Hively. Vice Chair Oregón recused herself from the following contracts: Arnold Chandler, Alameda County Public Health Department and Youth Uprising. Commissioner Coffin recused himself from the following contract: Roots Community Health Center. Commissioner Ford recused herself from the following contracts: Full Court Press Communications, Alameda County Public Health Department, Family Resource Navigators, A Better Way, Community Child Care Council (4Cs) of Alameda County, Family Paths, Interpreters Unlimited, Lincoln, Roots Community Health Center, Trybe Inc., Youth Uprising, All-In Strategies, Alameda Health System – Highland Hospital, Bananas, Inc., International Rescue Committee, Lao Family Community Development, Inc., Supplybank.org, Parent Voices Oakland, Alameda County Public Library and Hively. Commissioner Magaña recused himself from the following contracts: Roots Community Health Center, Hickman Strategies LLC, Alameda Health System-Highland Hospital, East Bay Community Law Center, Youth Uprising, Oakland Unified School District. Commissioner Moreno recused herself from the following contract: Oakland Unified School District.	Motion: K. Moreno Second: C. Oregón No Abstentions. Motion passed. Motion: T. Magaña Second: C. Oregón No Abstentions. Motion passed.	None

AGENDA ITEM SPEAKER	DISCUSSION HIGHLIGHTS	ACTION	FOLLOW UP
7. FY 2022-23 PROPOSED BUDGET AND FY 2022-30 PROPOSED LONG RANGE FINANCIAL PLAN - FINAL READINGS (Continued)			
	<p>Commissioner Alternate Ayala recused himself from the following contract: Alameda County Public Health Department.</p> <p>Chair Herzfeld asked if there were any additional recusals from Commissioners that were not stated and to be noted for the record. There were no additional recusals stated.</p> <p>Chair Herzfeld facilitated the vote to approve the FY 2022-23 Contract Authorizations with the recusals noted.</p>		
8. RECEIVE FIRST 5 ALAMEDA COUNTY FY 2022-27 STRATEGIC PLAN - FINAL READING			
L. Forti	<p>[Attachment]</p> <p>Ms. Forti presented the First 5 Alameda County FY 2022-27 Strategic Plan - Final Reading.</p> <p>Chair Herzfeld asked if there was any public comment before taking a vote.</p> <p>Chair Herzfeld facilitated the vote to approve the First 5 Alameda County FY 2022-27 Strategic Plan - Final Reading.</p>	<p>Motion: G. Ayala Second: A. Ford No Abstentions. Motion passed.</p>	None
11. RECEIVE FIRST 5 CALIFORNIA AND FIRST 5 ASSOCIATION UPDATES			
K. Spanos	<p>[Attachment]</p> <p>K. Spanos presented the First 5 California and First 5 Association Updates.</p>	None	None
12. RECEIVE LEGISLATION AND PUBLIC POLICY UPDATES			
D. Garcia	<p>[Attachment]</p> <p>D. Garcia presented the Legislation and Public Policy Updates.</p>	None	None
13. ADJOURNMENT			
R. Herzfeld	Chair Herzfeld adjourned the meeting and gavelled out at 11:24 AM.	None	None

Respectfully Submitted By: Julia Otani, Executive Assistant



FIRST 5 ALAMEDA COUNTY EXECUTIVE COMMITTEE MEETING AGENDA

Thursday, August 11, 2022

Members of the public may access this meeting via:

Zoom Meeting: <https://zoom.us/j/95905119715>

Meeting ID: 959 0511 9715

9:15 AM – 10:30 AM

Commissioners:

Chair: Renee Herzfeld, Vice Chair: Cecilia Oregón, Scott Coffin

1. Public Comment

2. Staff Announcements

- a. General Staff Announcements
- b. CEO Contract Authorizations

3. Approval of Minutes from May 26, 2022

Recommended Action: Approve Minutes from May 26, 2022

4. Approval of Contract Authorization

Recommended Action: Approve Contract Authorization

5. Approval of the Updated Conflict of Interest Code

Recommended Action: Approve the Updated Conflict of Interest Code

6. Approval of New Revenue to be Included in Adopted FY2022-2023 Budget

Recommended Action: Recommend the Approval of New Revenue to be Included in Adopted FY2022-2023 Budget

7. Adjournment

Information about access:

Please contact Julia Otani at julia.otani@first5alameda.org or (510) 227- 6987 3 business days in advance if you need special assistance or translation/interpretation support so we can make reasonable arrangements to ensure accessibility. We will swiftly resolve any requests for accommodation to resolve any doubt whatsoever in favor of accessibility.



Staff Announcements

August 11, 2022



GENERAL AGENCY ANNOUNCEMENTS

- **\$1.45 million investment from Alameda Alliance for Health.** Expansion of an existing partnership through our program Help Me Grow for outreach, pediatric care management, quality improvements.
- **\$1.4 million from Community Family & Child Services, Inc. (CFCS).** CFCS, a non-profit organization providing education and family support services to low-income families living in southern Alameda County, selected First 5 Alameda County to receive its remaining financial assets as it winds up its operations and dissolves.
- **\$70,000 from Sunlight Giving** in pandemic response grantmaking funds to support general operations costs.
- **\$51,000 from Alameda County Housing and Community Development Agency** for the creation of an Unincorporated Area Early Care and Education (ECE) Needs Assessment.
- **\$20,000 from Tipping Point** to support an evaluation of the ECE Apprenticeship program. Currently working on a cost sharing arrangement with Social Services Agency for the rest of the evaluation budget and plan to contract with the Center for the Study of Child Care Employment at UC Berkeley to conduct the evaluation.

GENERAL AGENCY ANNOUNCEMENTS

- **Op-ed published in Mercury News**, "[Why Diapers Are a Critical First Step for Economic Justice](#)".
- **Internal Equity Work.** Formed an Equity Definition Ad Hoc Committee that will work with Radicle Root Collective to synthesize information provided by staff to date and meet with small teams to finalize an equity definition. Six meetings are scheduled over the next few months.
- **Participated in the [By All Means Necessary Convening](#)** at Harvard Graduate School of Education/[EDREDESIGN LAB](#). Oakland Mayor Libby Schaaf and other leaders were present to learn from national leaders and inform our local Oakland Thrives/JPA collective impact efforts.
- **Strategic Plan Implementation.** Hickman Strategies continues to meet with the Senior Leadership Team, Programs, and small teams to develop 12-18 month workplans.
- **Rowena Kamo, Senior Administrator, ECE, was selected as a 2022-2023 Bank Street ECE Policy Fellow.** Her fellowship includes leadership development over the next 10 months and will include a capstone project on family engagement in quality improvement.



PLACE

We partner with communities to build relationships, services, and infrastructure that support neighborhood conditions for family and child well-being.

PLACE

- **Geoffrey Canada visit to East Oakland, including Neighborhoods Ready for School partner Roots Community Health Center.** Oakland Thrives hosted the visit, related to Blue Meridian Foundation's funding of place-based initiatives. We are actively collaborating to align and inform the discussion given our Neighborhoods Ready for School Investment.
- **Site Visit Impact Oakland.** The First 5 team conducted preliminary facility walk-through assessments of Impact Oakland faith-based sites for feasibility of child care licensing or other community use. Visit initiated by Supervisor Carson. The three sites included Word Assembly of Churches, First AME, and Mt. Zion Missionary Baptist Church. These connections are helping to ready us for administration of Measure C.
- **Hayward Promise Neighborhood (HPN) Convening.** First 5 staff, including Carla Keener, Director of Programs and Michele Rutherford, Interim ECE Director, attended a meeting to support the planning for the proposal for the next phase of HPN work and system coordination. They are applying for a federal grant of up to \$6 million.
- **Oakland Budget Interview.** Met with representatives from the [Children's Funding Project](#). They are working with Oakland Thrives to complete a fiscal map that includes public and private investments for children and youth ages 0-24 in Oakland. These interviews will help compile the budget data needed.



PEOPLE

We partner with stakeholders to support parents, caregivers, and children and ensure that families and providers have the resources they need for children to thrive.

PEOPLE

- **Fatherhood Summit.** On Saturday, June 18, we hosted the Fatherhood Summit. There were 12 workshops and 120 participants. The website includes more information about the summit and a message from one of our champions, former Commissioner Colleen Chawla, Director of Alameda County Health Care Services Agency (HCSA). alamedacountyfathers.org
- **Kevin Bremond, Co-Founder and Administrator, Alameda County Fathers Corps, was a guest on the Black Fatherhood Podcast.** He discussed building trust between fathers and children and ways to do so through co-parenting.
- **Meeting with the Alameda County Emergency Child Care Response Team (ECCRT).** First 5 representatives Michele Rutherford and Rowena Kamo met with the team to collaborate with HCSA on vaccination pop-ups and outreach strategies for families with children from six months to four years old. HCSA held a vaccination pop-up event at Fairyland. More events are planned and being coordinated, with a direction of making events full family rather than age specific. First 5's role will be outreach and limited planning support through the ECCRT.



POLICY

We advocate for policy and systems change that centers the needs of families, young children, and caregivers and supports community and family conditions for children and families to thrive. We also support community-led efforts, including parent leadership.

POLICY

- **Signed State Budget.** Governor Newsom signed a \$308 billion FY 2022-23 state budget. The budget includes tax rebates for Californians, Medi-Cal access regardless of immigration status, investments in education, and supports to expand access to reproductive health. A full summary of the budget is available [here](#).
- **Legislative Advocacy.** We submitted a federal [letter in support of the Healthy Meals, Healthy Kids Act](#) and a [state letter on topics to support families during the ongoing pandemic and housing crisis](#). We also submitted letters in support of California's SB 1083 Helping Families Out of Homelessness and SB 1481 Food with Care related to meals and reimbursements in child care settings.
- **Spoke About Our CALWORKs ECE Apprenticeship at [Forging Equitable Futures for Student Parents in California](#) a statewide virtual summit co-hosted by Tipping Point Foundation.** I talked about the benefits of the apprenticeship model, both as a workforce strategy for early care and education (ECE), and also as a way for students to “earn and learn,” while receiving wraparound supports, such as transportation and child care.





FY 2022-23 CEO Approved Contracts List
 CEO Contract Authorizations and Amendments

Original Award, approved by Commission (June 2, 2022)						New Contracts or Augmentations, approved by CEO (7/1/2022-8/11/2022)			Contractor Aggregate Amount		
Strategy	Award Number	Contractor	Contract Start Date	Contract End Date	Original Description of Scope of Work	Amount	New Award, Amendment or Ancillary Amount	New Total Contract Amount	Description of New Contract or Added Scope of Work	Executive Committee Approval >\$150,000	Commission Approval >\$300,000
Operational Support	OS-ADM-2223-117	Hickman Strategies LLC	7/1/2022	12/31/2022	Funding to provide First 5 Alameda County strategic plan implementation support and agencywide change management.	\$ 96,565.00	\$ 18,185.00	\$ 114,750.00		Information only	N/A
Quality Early Care and Education	TBD - In Contract Development	Social Policy Research Associates	8/15/2022	6/30/2023	N/A	N/A	\$ 115,000.00	\$ 115,000.00	Funding to staff an Early Care and Education (ECE) Workforce Development Task Force of the ECE Planning Council to conduct workforce analysis and facilitate cross-sector policy and program design discussions to support fund development activities when appropriate.	Information only	N/A
						\$ 96,565.00	\$ 133,185.00	\$ 229,750.00	CEO Authorizations 7/1/2022-8/11/2022		



First 5 Alameda County Executive Committee Meeting
May 26, 2022, 9:30 AM – 10:45 AM
Zoom Webinar Meeting ID: 918 5257 1763

Commissioners Present: Chair: Renee Herzfeld, Vice Chair: Cecilia Oregón, Scott Coffin
 First 5 Staff Present: Kristin Spanos, Tyson Jue, Brittney Frye, Christine Hom, Julia Otani

AGENDA ITEM SPEAKER	DISCUSSION HIGHLIGHTS	ACTION	FOLLOW UP
CALL TO ORDER			
R. Herzfeld	The meeting was called to order by Chair Herzfeld who gaveled in at 9:33 AM and stated that the meeting was being recorded. Commissioners Herzfeld, Oregón and Coffin stated their names to indicate they were present for the meeting.	None	None
1. PUBLIC COMMENT			
R. Herzfeld	There was no Public Comment.	None	None
2. STAFF ANNOUNCEMENTS			
K. Spanos	[Attachment] Ms. Spanos presented the General Staff Announcements and CEO Contract Authorizations A. General Staff Announcements <ul style="list-style-type: none"> Ms. Spanos provided an overview of the Staff Update slides. B. CEO Contract Authorizations <ul style="list-style-type: none"> There were no contracts approved by the CEO that were over \$50,000 since the last Executive Committee meeting. 	None	None
3. APPROVAL OF MINUTES FROM APRIL 21, 2022			
R. Herzfeld	[Attachment] Chair Herzfeld asked if there was any public comment before taking a vote to approve the minutes. Chair Herzfeld facilitated the vote to approve the April 21, 2022 Executive Committee Meeting minutes.	Motion: S. Coffin Second: R. Herzfeld Abstentions: C. Oregón Motion passed.	None
4. APPROVAL OF THE AMENDED FIRST 5 ALAMEDA COUNTY BYLAWS			
T. Jue	[Attachment] Mr. Jue presented the Amended First 5 Alameda County Bylaws. Chair Herzfeld asked if there was any public comment before taking a vote to approve. Chair Herzfeld facilitated the vote to approve the Amended First 5 Alameda County Bylaws.	Motion: C. Oregón Second: S. Coffin No Abstentions. Motion passed.	None

AGENDA ITEM SPEAKER	DISCUSSION HIGHLIGHTS	ACTION	FOLLOW UP
5. APPROVAL OF THE FIRST 5 ALAMEDA COUNTY GOVERNANCE POLICIES			
T. Jue C. Hom	[Attachment] Mr. Jue and Ms. Hom presented the First 5 Alameda County Governance Policies. <ul style="list-style-type: none"> a. Financial Policies b. Conflict on Interest Code c. Conflict of Interest Policy (NEW) d. Incompatible Activities Statement and Policy (NEW) e. Records Retention and Destruction Policy and Schedule (NEW) Chair Herzfeld asked if there was any public comment before taking a vote. Chair Herzfeld facilitated the vote to approve the First 5 Alameda County Governance Policies.	Motion: S. Coffin Second: C. Oregón No Abstentions. Motion passed.	None
6. REVIEW REVISIONS TO EMPLOYEE HANDBOOK			
B. Frye	[Attachment] Ms. Frye presented the Revisions to the Employee Handbook. Chair Herzfeld asked if there was any public comment before taking a vote. Chair Herzfeld facilitated the vote to approve the Revisions to the Employee Handbook.	Motion: C. Oregón Second: S. Coffin No Abstentions. Motion passed.	None
7. REVIEW FY 2022-23 PROPOSED BUDGET AND FY 2022-30 PROPOSED LONG RANGE FINANCIAL PLAN - FINAL READINGS			
C. Hom	[Attachment] Ms. Hom presented the FY 2022-23 Proposed Budget and FY 2022-30 Proposed Long Range Financial Plan - Final Readings <ul style="list-style-type: none"> a. FY 2022-23 Proposed Budget. b. FY 2022-23 Contract Authorizations. c. FY 2022-30 Proposed Long Range Financial Plan Chair Herzfeld asked if there was any public comment before taking a vote. Chair Herzfeld facilitated the vote to recommend the FY 2022-23 Proposed Budget and FY 2022-30 Proposed Long Range Financial Plan - Final Readings be brought to the full Commission for final review and approval.	Motion: C. Oregón Second: S. Coffin No Abstentions. Motion passed.	The FY 2022-23 Proposed Budget and FY 2022-30 Proposed Long Range Financial Plan will be brought to the full Commission for final review and approval.
8. REVIEW GASB 54 FUND BALANCE COMMITMENT			
C. Hom	[Attachment] Ms. Hom presented the GASB 54 Fund Balance Commitment. Chair Herzfeld asked if there was any public comment before taking a vote. Chair Herzfeld facilitated the vote to recommend the GASB 54 Fund Balance Commitment be brought to the full Commission for final review and approval.	Motion: C. Oregón Second: S. Coffin No Abstentions. Motion passed.	The GASB 54 Fund Balance Commitment will be brought to the full Commission for final review and approval.

AGENDA ITEM SPEAKER	DISCUSSION HIGHLIGHTS	ACTION	FOLLOW UP
9. REVIEW FY 2022-23 ACERA 401(h) ACCOUNT AUTHORIZATION			
C. Hom	[Attachment] Ms. Hom presented the FY 2022-23 ACERA 401(h) Account Authorization. Chair Herzfeld asked if there was any public comment before taking a vote. Chair Herzfeld facilitated the vote to recommend the FY 2022-23 ACERA 401(h) Authorization be brought to the full Commission for final review and approval.	Motion: C. Oregón Second: S. Coffin No Abstentions. Motion passed.	The FY 2022-23 ACERA 401(h) Authorization will be brought to the full Commission for final review and approval.
10. ADJOURNMENT			
R. Herzfeld	Chair Herzfeld gavelled out and adjourned the meeting at 10:22AM.	None	None

Respectfully Submitted By: Julia Otani, Executive Assistant



To: First 5 Alameda County Executive Committee
From: Christine Hom, Finance Officer
Date: August 11, 2022
Subject: Contract Authorization

REQUESTED ACTION

To review the following contract authorization.

BACKGROUND

Per our Financial Policies, Section VII. Purchasing and Contracting, the Executive Committee must approve contract/award amounts from \$150,000 - \$300,000 in aggregate. The following award requires specific authorization from the Executive Committee.

Center for the Study of Child Care Employment (CSCCE) – not to exceed \$200,000

First 5 Alameda County is requesting approval of a new sole source FY 2022-23 contract not to exceed \$200,000 with Center for the Study of Child Care Employment to conduct an evaluation of the Early Childhood CalWORKS Apprenticeship Program administered by the YMCA of the East Bay. CSCCE will engage with program participants and other stakeholders to increase understanding of the benefits and challenges experienced by participants, program staff and other key stakeholders, and to inform future program models. In addition, how participants assess the impact of the program on their knowledge, skills, and day-to-day practice with children, as well as on their economic well-being and progress on their educational goals and career trajectory will be assessed.

Fiscal Impact: First 5 Alameda County has budgeted \$90,000 in the current fiscal year and anticipates receiving \$90,000 from Alameda County Social Services Agency and \$20,000 from Tipping Point to fund the evaluation.

Action requested: Approve a FY 2022-23 contract not to exceed \$200,000 with Center for the Study of Child Care Employment.

RECOMMENDATION

That the Executive Committee approve the above contract authorization.

Submitted by:

DocuSigned by:
Christine Hom
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Christine Hom
Finance Officer

Reviewed by:

DocuSigned by:
Kristin Spanos
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Kristin Spanos
Chief Executive Officer



To: First 5 Alameda County Executive Committee

From: Kristin Spanos, CEO
Christine Hom, Finance Officer

Date: August 11, 2022

Subject: First 5 Alameda County Conflict of Interest Code Updates

ACTION REQUESTED

To approve updates to First 5 Alameda County's Conflict of Interest Code.

BACKGROUND

First 5 Alameda County contracted with VIVA Social Impact Partners last year to review First 5's governance policies. On October 7, 2021, VIVA presented their recommendations for the modification or creation of governance and agency policies to the Executive Committee including the Financial Policies, Conflict of Interest Code and Policy, Incompatible Activities Policy and Records Retention Policy. The Executive Committee voted to adopt these policies at their last meeting on May 26, 2022.

Since the last meeting, staff have made updates to the Conflict of Interest Disclosure Categorizations for Calendar Year 2022, Appendix B Designated Employees. The changes shown in red font on the attached include updates to, deletion of titles and addition of new titles of designated employees.

FISCAL IMPACT

There is no fiscal impact.

RECOMMENDATION

That the Executive Committee approve the updates to the Conflict of Interest Code.

Submitted by:

DocuSigned by:
Christine Hom
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Christine Hom
Finance Officer

Approved by:

DocuSigned by:
Kristin Spanos
ED639B4564544E4...
Kristin Spanos
Chief Executive Officer



FIRST 5 ALAMEDA COUNTY CONFLICT OF INTEREST CODE

APPROVED BY ALAMEDA COUNTY BOARD OF SUPERVISORS ON MAY 22, 2007

APPROVED BY F5AC COMMISSION ON MAY 26, 2022

REVISIONS PROPOSED AUGUST 11, 2022

**Conflict of Interest Code of
The First 5 Commission of Alameda County (F5AC)**

The Political Reform Act, Government Code sections 81000, et seq., requires state and local government agencies to adopt and promulgate Conflict-of-Interest Codes. The Fair Political Practices Commission has adopted a regulation, California Code of Regulations, title 2, section 18730, which contains the terms of a standard Conflict-of-Interest Code, which can be incorporated by reference, and which may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act after public notice and hearings.

Therefore, the terms of California Code of Regulations, title 2, section 18730, and any amendments to it duly adopted by the Fair Political Practices Commission along with the attached Appendices in which officials and employees are designated and disclosure categories are set forth, are hereby incorporated by reference and constitute the Conflict-of-Interest Code of the First 5 Commission of Alameda County.

All designated employees shall file their statements of economic interests with the First 5 Commission of Alameda County. Upon receipt of the statements of the Board members and the Chief Executive Officer, the agency shall make and retain a copy and forward the originals to the Alameda County Board of Supervisors, which shall be the filing officer. Statements for all other designated employees shall be retained by the First 5 Commission of Alameda County, and shall be made available for public inspection and reproduction. (Gov. Code section 81008.)

Disclosure Categories

Category 1

All business positions, investments in, or income (including gifts and loans) received from any entities that provide serves of the type which are eligible to receive Proposition 10 funding.

Category 2

All interests in real property within the jurisdiction. Real property shall be deemed to be within the jurisdiction if the property or any part of it is located within or not more than two miles outside the boundaries of the jurisdiction or within two miles of any land owned or used by the agencies.

Category 3

All business positions, investments in, or income (including gifts and loans) received from business entities that manufacture, provide or sell services or supplies of a type utilized by the agency and associated with the job assignment of designated position assigned to this disclosure category.

Category 4

Individuals who perform under contract the duties of any designated position shall be required to file Statements of Economic Interests disclosing reportable interest in the categories assigned to that designated position.

In addition, individuals who, under contract, participate in decisions which affect financial interests by providing information, advice, recommendations or counsel to the agency which could affect financial interest shall be required to file Statements of Economic Interests, unless they fall within the Political Reform Act’s exceptions to the definition of consultant. The level of disclosure shall be as determined by the Chief Executive Officer (or head) of the agency.

* The Chief Executive Officer may determine in writing that a particular consultant, although a “designated position” is hired to perform a range of duties that are limited in scope and thus is not required to comply with the disclosure requirements described in this section. Such determination shall include a description of the consultant’s duties and, based upon that description, a statement of the extent of disclosure requirements. A copy of the written determination is a public record and shall be retained by the agency and made available for public inspection in the same manner and location as this conflict-of-interest code.

A list of the individuals required to file disclosures under this category and their respective levels of disclosure is on file in the Commission’s Chief Executive Officers’ office.

APPENDIX A

Designated Position

Assigned Disclosure Category

Board of Commissioners	1, 2, 3
Ex-Officio Representatives	1, 2, 3
Consultants*	4
Staff listed in Appendix B	1, 2, 3

CONFLICT OF INTEREST DISCLOSURE CATEGORIZATIONS CY 2022

DESIGNATED OFFICIALS	DISCLOSURE CATEGORY
COMMISSIONER, CHAIR	1, 2, 3
COMMISSIONER, VICE CHAIR	1, 2, 3
COMMISSIONER ALTERNATE	1, 2, 3
COMMISSIONER	1, 2, 3
EX-OFFICIO REPRESENTATIVES	4
CONSULTANTS	4

APPENDIX B

Designated Employees	Disclosure Category
Accounting Manager	1, 2, 3
Accounts Payable Specialist	1, 2, 3
Centralized Eligibility & Enrollment Coordinator	1, 2, 3
Chief Executive Officer	1, 2, 3
Chief of Staff	1, 2, 3
Chief Operations Officer	1, 2, 3
Communications Specialist	1, 2, 3
Contracts and Budget Specialist	1, 2, 3
Director of Human Resources	1, 2, 3
Director of Operations, Finance & Technology	1, 2, 3
Director of Policy, Planning & Evaluation	1, 2, 3

AGENDA ITEM 5.1

Director of Programs	1, 2, 3
Evaluation Specialist	1, 2, 3
Family & Community Support Programs Manager	1, 2, 3
Fathers Corps Program Administrator	1, 2, 3
Fathers Corps Program Manager	1, 2, 3
Finance Administrator	1, 2, 3
Finance Officer	1, 2, 3
Help Me Grow Developmental Screening Coach	1, 2, 3
Help Me Grow Prevention Manager	1, 2, 3
Help Me Grow Program Services Coordinator	1, 2, 3
Help Me Grow Senior Community Liaison	1, 2, 3
Human Resources Administrator	1, 2, 3
Interim Director of Early Care and Education	1, 2, 3
Office & Facilities Manager	1, 2, 3
Parent Engagement Administrator	1, 2, 3
Payroll & Finance Manager	1, 2, 3
Program Administrator, Early Care & Education	1, 2, 3
Program Administrator, Neighborhoods Ready for School	1, 2, 3
Program Administrator, Training	1, 2, 3
Project Manager	1, 2, 3
Provider Support Manager	1, 2, 3
Quality Improvement Coach	1, 2, 3
Quality Counts Rating Manager	1, 2, 3
Quality Rating Improvement Systems Administrator	1, 2, 3

AGENDA ITEM 5.1

Senior Administrator, Information Systems	1, 2, 3
Senior Administrator, Data & Evaluation	1, 2, 3
Senior Administrator, Early Care and Education	1, 2, 3
Senior Administrator, ECE Fiscal Operations	1, 2, 3
Senior Administrator, Help Me Grow	1, 2, 3
Senior Administrator, Policy & Data	1, 2, 3
Senior Administrator, Policy & (Interim) ECE Fiscal Operations	1, 2, 3
Senior Administrator, Programs	1, 2, 3
Strategic Communications Officer	1, 2, 3



To: First 5 Alameda County Executive Committee

From: Kristin Spanos, CEO
Christine Hom, Finance Officer

Date: August 11, 2022

Subject: Approval of new revenue to be included in adopted FY 2022-2023 budget

ACTION REQUESTED

Review the addition of new revenue to be included in adopted FY 2022-2023 budget.

BACKGROUND

The following grants and contracts have been received or are anticipated to be received since the Commission's adoption of the FY 2022-2023 budget on June 2, 2022:

Funding Source: Alameda Alliance for Health

Amount: \$880,563

Term: FY 2022-2023

First 5 Alameda County will utilize funding to provide expanded comprehensive pediatric care management services to engage families in pediatric well-child care, provide navigation support to needed resources and services, and continue its quality improvement support to healthcare providers and practices. Funding will be used to expand: 1) member outreach, engagement and linkage to primary care and other supports, 2) pediatric practice capacity to achieve greater compliance with screening requirements and 3) care coordination services to manage risk and ensure linkage to needed services and supports. Funding from the Alameda Alliance for Health based on the FY 2021-22 grant amount of \$572,473 is already included in the approved FY 2022-2023 budget. The additional \$880,563 in revenue (for a total award amount of \$1,453,036) will be budgeted in the Early Identification, Screening and Care Coordination strategy with an equivalent appropriation in expenses.

Funding Source: Tipping Point (via California Children and Families Foundation)

Amount: \$20,000

Term: FY 2022-2023

First 5 Alameda County will contract with the Center for the Study of Child Care Employment to conduct an evaluation of the Alameda County Early Childhood CalWORKs Apprenticeship Program to inform systems change and public investment by highlighting 1) Innovative systems partnerships and blended funding from Social Services Agency CalWORKs, First 5 Alameda County, and philanthropic investment from Tipping Point, 2) the implementation processes,

3) initial program outcomes and return on investment, and 4) potential and lessons learned for replication. Funding for this evaluation will also be provided by Alameda County Social Services Agency in addition to First 5 and Tipping Point. \$20,000 of funding will be received from Tipping Point via the California Children and Families Foundation as First 5's fiscal agent and will be budgeted in the Data & Evaluation strategy with an equivalent appropriation in expenses.

Funding Source: Alameda County Housing and Community Development Agency (via California Children and Families Foundation)

Amount: \$51,158

Term: FY 2022-2023

First 5 Alameda County will conduct an ECE needs assessment in the unincorporated areas of Alameda County to understand the magnitude of COVID-19's impact and define the challenges of rebuilding the unincorporated county's ECE system (e.g., lack of licensed facilities, inadequate subsidized care, and untenable cost of living) to effectively address unmet ECE needs. The needs assessment will include community engagement and internal data analysis across multiple, existing data sets and incorporate updated licensed care facility data reflecting net closures and capacity due to COVID-19 and 8 to 10 site assessments. Funding will be received via the California Children and Families Foundation as First 5's fiscal agent and be budgeted in the Quality Early Care & Education strategy with an equivalent appropriation in expenses.

Funding Source: Community Family & Child Services, Inc. (via CA Children and Families Foundation)

Amount: \$1,392,600

Term: FY 2022-2025

Child Family and Community Services, Inc. (CFCS) a non-profit organization providing education and family support services to low-income families living in southern Alameda County selected F5AC to receive its remaining financial assets as it winds up its operations and dissolves. F5AC will receive approximately \$1.3M to be spent over the next 3 years to use towards services for children aged 0-5 and their families. Planned activities include support for the development of the Central Eligibility List and enrollment system, parent partnership strategies to impact Black maternal and 0-3 infant health, provision of age-appropriate backpacks to promote kindergarten readiness and augmenting the efforts in the Ashland Cherryland community to provide more opportunities that promote play and recreation. Funding received will be budgeted in the Parent Partnership and Operational Support strategies with an equivalent appropriation in expenses.

Funding Source: Sunlight Giving

Amount: \$70,000

Term: FY 2022-23

First 5 was recently awarded an additional \$70,000 in pandemic response grantmaking funds to support general operations costs. Funding received will be budgeted in the Operational Support strategy with an equivalent appropriation in expenses.

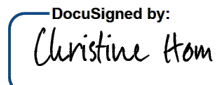
FISCAL IMPACT

The addition of \$2,414,321 in anticipated new revenue will be added to the FY 2022-2023 \$24,333,171 adopted budget bringing the new total budget to \$26,747,492. No additional tobacco tax dollars or Sustainability Funds are projected to be used.

RECOMMENDATION

That the Executive Committee recommend the Commission approve the new and anticipated revenue be included in the adopted FY 2022-2023 budget and the corresponding adjustments to the expense appropriations per identified strategy at the next scheduled Commission meeting.

Submitted by:

DocuSigned by:

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Christine Hom
Finance Officer

Approved by:

DocuSigned by:

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Kristin Spanos
Chief Executive Officer

**First 5 Alameda County
Original Adopted Budget - Revenue
August 2022 Updates
July 1, 2022 - June 30, 2023**

Revenues	Approved Original Budget FY2022-23	Added Revenue August 2022 FY2022-23	Projected Revised FY2022-23 Budget	Notes	NOTES
Proposition 10 Tobacco Tax Revenue	12,508,053	-	12,508,053	1	Prop 10 and Prop 56 tobacco tax revenue projections per First 5 California's revenue projections released in May 2021
Other First 5 Income					
First 5 California (IMPACT 2020)	1,153,805	-	1,153,805	2	First 5 California IMPACT 2020 grant has a 3 year term (July 2020 to June 2023), currently in year 3 of 3
First 5 California (IMPACT Incentive Layer)	-	-	-	3	The balance of IMPACT Incentive Layer award was spent down in FY2021-22
Children's Council of San Francisco (First 5 San Francisco/Hub)	158,000	-	158,000	4	First 5 IMPACT Regional Training and Technical Assistance Hub for Region 4
Total Other First 5 Income	1,311,805	-	1,311,805		
Interagency Income					
Alameda County Health Care Services Agency (Fathers Corp)	400,000	-	400,000	5	ACHCSA Fathers Corp 5 year award (July 2022 to June 2027), currently in year 1 of 5
Alameda County Office of Education (QRIS 8/9)	447,292	-	447,292	6	ACOE QRIS 9 grant award term is July 2022 to June 2023
Alameda County Office of Education (Inclusive ELC Grant)	74,723	-	74,723	7	ACOE Inclusive ELC grant ends December 31, 2023
Alameda County Public Health Dept. (shared Technology costs)	122,812	-	122,812	8	ACPHD projected annual shared technology costs to support ECChange maintenance and hosting
Federal Pass-through Grants:					
Alameda County Public Health Dept. CHDP (Linkage Line)	479,658	-	479,658	9	ACPHD HMG Linkage Line grant award term is July 2020 to June 2023
Alameda County Social Services Agency (Workforce Pilot & HMG support)	1,717,507	-	1,717,507	10	ACSSA Workforce Pilot, Family Navigation & Early ID support grant award term July 2022 to June 2024; addition of projected CEL application
Alameda County Housing and Community Development Agency (via CA Children and Families Foundation)		51,158	51,158	11	ACHCDA grant award to conduct the Alameda County Unincorporated Area Needs Assessment, term is August 1, 2022 to June 30, 2023
Federal Pass-through State Grants:					
California Dept. of Social Services (QCC QRIS Block Grant)	515,120	-	515,120	12	CDSS QCC Block Grant #5 grant award term July 2022 to June 2023
California Dept. of Education (Preschool Development Grant)	55,081	-	55,081	13	CDE PDG-R grant ends December 2022
Total Interagency Income	3,812,193	51,158	3,863,351		
Grants					
Sunlight Giving	120,000	70,000	190,000	14	Sunlight Giving general support award carryover of funds receive in FY2021-22; new pandemic response general operating award granted for FY2022-23
Alameda Alliance for Health	572,473	880,563	1,453,036	15	Alameda Alliance for Health grant to support expansion of HMG's Pediatric Care Pilot (conduct member engagement activities related to care coordination)
Stupski Foundation	73,000	-	73,000	16	Stupski Foundation grant ends October 2022 supporting HMG's Pediatric Care Coordination activities
Kaiser Permanente Foundation	110,000	-	110,000	17	Kaiser Permanente Foundation grant award (January 2022 to December 2023) will support Fatherhood Training and T/A for Northern California FJC Collaborative
Tipping Point (via CA Children and Families Foundation)		20,000	20,000	18	Tipping Point award to support the evaluation of the Alameda County Early Childhood CalWORKs Apprenticeship Program
Community Family & Child Services (via CA Children and Families Foundation)		1,392,600	1,392,600	19	Receipt of remaining financial assets from the dissolution of the nonprofit organization Community Family & Child Services
Total Grants	875,473	2,363,163	3,238,636		
Fiscal Leveraging - MediCal Administrative Activities	2,000,000	-	2,000,000	21	MAA FY2022-23 projected revenue from FY2021-22 invoices (paid one year in arrears)
Other Income					
Investment Revenue	324,000	-	324,000	22	Projected investment revenue
Miscellaneous Revenue - Other	29,700	-	29,700	23	Rental income from First 5 Association
TOTAL REVENUE	20,861,224	2,414,321	23,275,545		
RESERVES					
Proposition 10 - Sustainability Funds	3,471,947	-	3,471,947		
Proposition 10 - Prior year budget savings for Community Resilience Fund			-		
TOTAL REVENUES & AVAILABLE FUNDS	24,333,171	2,414,321	26,747,492		

First 5 Alameda County
Proposed Operating Expenditure Budget By Strategy August 2022 Updates
July 1, 2022 - June 30, 2023

	Parent Partnership	Early ID	Quality Early Childhood Education	Fatherhood	Neighborhoods Ready for School	Policy & Advocacy	Data & Evaluation	Training	Communications	Operational Support	TOTAL PROPOSED BUDGET
	PROPOSED FY2022-23 BUDGET - AUGUST 2022 UPDATE										
	FY 2022-23	FY 2022-23	FY 2022-23	FY 2022-23	FY 2022-23	FY 2022-23	FY 2022-23	FY 2022-23	FY 2022-23	FY 2022-23	FY 2022-23
Original Budget	3,158,000	3,077,489	4,047,422	767,283	3,500,000	1,146,600	1,058,400	700,000	605,000	6,272,977	24,333,171
August 2022 Additions	750,000	880,563	51,158	0	0	0	20,000	0	0	712,600	2,414,321
Projected Budget	3,908,000	3,958,052	4,098,580	767,283	3,500,000	1,146,600	1,078,400	700,000	605,000	6,985,577	26,747,492

*Operational Support Strategy includes Finance, Human Resources, Technology & Administration/Facilities

FIRST 5



Measure AA Overview

Commission Meeting
August 18, 2022



Measure AA Overview

1. Background
2. Role of Early Education Fund Implementation Partner
3. Summary of Benefits and Considerations
4. Considerations for Application



Measure AA Background

- **Oakland Measure AA** was on the ballot in 2018; intended to align administratively with **Alameda County Measure A**.
- **First 5** was named as a potential Early Education Fund Implementation Partner for both measures.
- **Countywide Measure A** was unsuccessful in 2018.
- **Oakland Measure AA** passed but faced immediate legal opposition. **Upheld by courts in 2021**.
- **Oakland RFP for Implementation Partner expected in Fall 2022**.
- **Measure AA Accountability Officer to recommend** selection for Implementation Partner to **Citizens Oversight Commission for final approval**.
- **Expected Measure AA funding release in early 2023**.

Measure AA Ballot Language

Parcel tax projected to provide approximately \$30 million annually in funding for early care and education and college preparedness programs in Oakland.

Funding allocated as follows:

- 62% to Early Education Fund
- 31% to the Oakland Promise Fund
- 7% for oversight and accountability costs

Governance

- Funding is governed by a Citizen's Oversight Commission, staffed by an Accountability Officer, and administered by an Early Education Fund Implementation Partner



Role of Early Education Fund Implementation Partner

(Section 1605, 1606)

1. **Must be a public agency** mission aligned with the purposes of the Fund, and the capability to implement all the Guidelines through direct provision or partnership agreement.
2. **Must have expertise in early education** or a record of implementing programs for children 0-5.
3. **Serves in the capacity for an initial five-year period with an opportunity for renewal for additional terms of up to five years.** The Citizen's Oversight Commission has the authority to terminate the contract.
4. **Implementation Partner legally required terms** (Section 1605.c), including but not limited to:
 - a. Performance metrics and benchmarks
 - b. Plans for consultation or engagement with experts, community members, and program beneficiaries
 - c. Annual independent financial audits
 - d. Data sharing agreements including disaggregation by race and income of program beneficiaries
 - e. Accounting practices that securely segregate Fund revenues and expenditures to ensure appropriate accounting of receipts and expenditures
 - f. Negotiation with OUSD and City of Oakland Head Start (Section 1606.b.2) who have first call on the use of the 62% of the Early Education Fund before the remainder goes to non-profits

Summary Benefits and Considerations

Benefits to First 5 Administering	Considerations to First 5 Administering
<p>ALIGNMENT: Placing Measure AA and Measure C with the same administrator is efficient, streamlining implementation, supporting alignment, maximizing resources.</p>	<p>RESOURCES: Sufficient funding to support organizational infrastructure and staffing needed to operationalize Measure AA will be significant.</p>
<p>START WITH OAKLAND: Allows First 5, in the largest city in the county, to begin administering similar functions ahead of Measure C.</p>	<p>GOVERNANCE: The two initiatives have drastically different governance and oversight structures which create administrative complexities.</p>
<p>SYSTEM BUILDING: Serving as the implementation partner, furthers First 5's vision of evolving the early childhood system of care in partnership with community and local government.</p>	<p>POLITICAL: The leadership changes and the release of new money at a time of historic community need.</p>

Considerations for Application to Measure AA RFP

- The administrative funding is sufficient to cover both program and indirect costs
- Phased timeline to assume full implementation partner responsibilities, allowing for alignment with Measure C
- Sufficient flexibility to administer





Staff Announcements

August 18, 2022



GENERAL AGENCY ANNOUNCEMENTS

- **\$1.45 million investment from Alameda Alliance for Health.** Expansion of an existing partnership through our program Help Me Grow for outreach, pediatric care management, quality improvements.
- **\$1.4 million from Community Family & Child Services, Inc. (CFCS).** CFCS, a non-profit organization providing education and family support services to low-income families living in southern Alameda County, selected First 5 Alameda County to receive its remaining financial assets as it winds up its operations and dissolves.
- **\$70,000 from Sunlight Giving** in pandemic response grantmaking funds to support general operations costs.
- **\$51,000 from Alameda County Housing and Community Development Agency** for the creation of an Unincorporated Area Early Care and Education (ECE) Needs Assessment.
- **\$20,000 from Tipping Point** to support an evaluation of the ECE Apprenticeship program. Currently working on a cost sharing arrangement with Social Services Agency for the rest of the evaluation budget and plan to contract with the Center for the Study of Child Care Employment at UC Berkeley to conduct the evaluation.

GENERAL AGENCY ANNOUNCEMENTS

- **Op-ed published in Mercury News**, "[Why Diapers Are a Critical First Step for Economic Justice](#)".
- **Internal Equity Work**. Formed an Equity Definition Ad Hoc Committee that will work with Radicle Root Collective to synthesize information provided by staff to date and meet with small teams to finalize an equity definition. Six meetings are scheduled over the next few months.
- **Participated in the [By All Means Necessary Convening](#)** at Harvard Graduate School of Education/[EDREDESIGN LAB](#). Oakland Mayor Libby Schaaf and other leaders were present to learn from national leaders and inform our local Oakland Thrives/JPA collective impact efforts.
- **Strategic Plan Implementation**. Hickman Strategies continues to meet with the Senior Leadership Team, Programs, and small teams to develop 12-18 month workplans.
- **Rowena Kamo, Senior Administrator, ECE, was selected as a 2022-2023 Bank Street ECE Policy Fellow**. Her fellowship includes leadership development over the next 10 months and will include a capstone project on family engagement in quality improvement.



PLACE

We partner with communities to build relationships, services, and infrastructure that support neighborhood conditions for family and child well-being.

PLACE

- **Geoffrey Canada visit to East Oakland, including Neighborhoods Ready for School partner Roots Community Health Center.** Oakland Thrives hosted the visit, related to Blue Meridian Foundation's funding of place-based initiatives. We are actively collaborating to align and inform the discussion given our Neighborhoods Ready for School Investment.
- **Site Visit Impact Oakland.** The First 5 team conducted preliminary facility walk-through assessments of Impact Oakland faith-based sites for feasibility of child care licensing or other community use. Visit initiated by Supervisor Carson. The three sites included Word Assembly of Churches, First AME, and Mt. Zion Missionary Baptist Church. These connections are helping to ready us for administration of Measure C.
- **Hayward Promise Neighborhood (HPN) Convening.** First 5 staff, including Carla Keener, Director of Programs and Michele Rutherford, Interim ECE Director, attended a meeting to support the planning for the proposal for the next phase of HPN work and system coordination. They are applying for a federal grant of up to \$6 million.
- **Oakland Budget Interview.** Met with representatives from the [Children's Funding Project](#). They are working with Oakland Thrives to complete a fiscal map that includes public and private investments for children and youth ages 0-24 in Oakland. These interviews will help compile the budget data needed.

A photograph of three people standing in a parking lot, each holding a blue and white box. They are all wearing face masks. The background shows a building with a grid-like facade and some parked cars. The image has a blue tint.

PEOPLE

We partner with stakeholders to support parents, caregivers, and children and ensure that families and providers have the resources they need for children to thrive.

PEOPLE

- **Fatherhood Summit.** On Saturday, June 18, we hosted the Fatherhood Summit. There were 12 workshops and 120 participants. The website includes more information about the summit and a message from one of our champions, former Commissioner Colleen Chawla, Director of Alameda County Health Care Services Agency (HCSA).
alamedacountyfathers.org
- **Kevin Bremond, Co-Founder and Administrator, Alameda County Fathers Corps, was a guest on the Black Fatherhood Podcast.** He discussed building trust between fathers and children and ways to do so through co-parenting.
- **Meeting with the Alameda County Emergency Child Care Response Team (ECCRT).** First 5 representatives Michele Rutherford and Rowena Kamo met with the team to collaborate with HCSA on vaccination pop-ups and outreach strategies for families with children from six months to four years old. HCSA held a vaccination pop-up event at Fairyland. More events are planned and being coordinated, with a direction of making events full family rather than age specific. First 5's role will be outreach and limited planning support through the ECCRT.



POLICY

We advocate for policy and systems change that centers the needs of families, young children, and caregivers and supports community and family conditions for children and families to thrive. We also support community-led efforts, including parent leadership.

POLICY

- **Signed State Budget.** Governor Newsom signed a \$308 billion FY 2022-23 state budget. The budget includes tax rebates for Californians, Medi-Cal access regardless of immigration status, investments in education, and supports to expand access to reproductive health. A full summary of the budget is available [here](#).
- **Legislative Advocacy.** We submitted a federal [letter in support of the Healthy Meals, Healthy Kids Act](#) and a [state letter on topics to support families during the ongoing pandemic and housing crisis](#). We also submitted letters in support of California's SB 1083 Helping Families Out of Homelessness and SB 1481 Food with Care related to meals and reimbursements in child care settings.
- **Spoke About Our CALWORKs ECE Apprenticeship at [Forging Equitable Futures for Student Parents in California](#) a statewide virtual summit co-hosted by Tipping Point Foundation.** I talked about the benefits of the apprenticeship model, both as a workforce strategy for early care and education (ECE), and also as a way for students to “earn and learn,” while receiving wraparound supports, such as transportation and child care.





To: First 5 Alameda County Commission

From: Kristin Spanos, CEO
Christine Hom, Finance Officer

Date: August 18, 2022

Subject: Approval of new revenue to be included in adopted FY 2022-2023 budget

ACTION REQUESTED

Approve the addition of new revenue to be included in adopted FY 2022-2023 budget.

BACKGROUND

The following grants and contracts have been received or are anticipated to be received since the Commission's adoption of the FY 2022-2023 budget on June 2, 2022:

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Amount: \$880,563

Term: FY 2022-2023

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RECOMMENDATION

That the Commission approve the new and anticipated revenue be included in the adopted FY 2022-2023 budget and the corresponding adjustments to the expense appropriations per identified strategy.

Submitted by:

DocuSigned by:
Christine Hom
5659DF0B756A46A...
Christine Hom
Finance Officer

Approved by:

DocuSigned by:
Kristin Spanos
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Kristin Spanos
Chief Executive Officer

**First 5 Alameda County
Original Adopted Budget - Revenue
August 2022 Updates
July 1, 2022 - June 30, 2023**

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Federal Pass-through Grants:					
Alameda County Public Health Dept. CHDP (Linkage Line)	479,658	-	479,658	9	ACPHD HMG Linkage Line grant award term is July 2020 to June 2023
Alameda County Social Services Agency (Workforce Pilot & HMG support)	1,717,507	-	1,717,507	10	ACSSA Workforce Pilot, Family Navigation & Early ID support grant award term July 2022 to June 2024; addition of projected CEL application
Alameda County Housing and Community Development Agency (via CA Children and Families Foundation)		51,158	51,158	11	ACHCDA grant award to conduct the Alameda County Unincorporated Area Needs Assessment, term is August 1, 2022 to June 30, 2023
Federal Pass-through State Grants:					
California Dept. of Social Services (QCC QRIS Block Grant)	515,120	-	515,120	12	CDSS QCC Block Grant #5 grant award term July 2022 to June 2023
California Dept. of Education (Preschool Development Grant)	55,081	-	55,081	13	CDE PDG-R grant ends December 2022
Total Interagency Income	3,812,193	51,158	3,863,351		
Grants					
Sunlight Giving	120,000	70,000	190,000	14	Sunlight Giving general support award carryover of funds receive in FY2021-22; new pandemic response general operating award granted for FY2022-23
Alameda Alliance for Health	572,473	880,563	1,453,036	15	Alameda Alliance for Health grant to support expansion of HMG's Pediatric Care Pilot (conduct member engagement activities related to care coordination)
Stupski Foundation	73,000	-	73,000	16	Stupski Foundation grant ends October 2022 supporting HMG's Pediatric Care Coordination activities
Kaiser Permanente Foundation	110,000	-	110,000	17	Kaiser Permanente Foundation grant award (January 2022 to December 2023) will support Fatherhood Training and T/A for Northern California FJC Collaborative
Tipping Point (via CA Children and Families Foundation)		20,000	20,000	18	Tipping Point award to support the evaluation of the Alameda County Early Childhood CalWORKs Apprenticeship Program
Community Family & Child Services (via CA Children and Families Foundation)		1,392,600	1,392,600	19	Receipt of remaining financial assets from the dissolution of the nonprofit organization Community Family & Child Services
Total Grants	875,473	2,363,163	3,238,636		
Fiscal Leveraging - MediCal Administrative Activities	2,000,000	-	2,000,000	21	MAA FY2022-23 projected revenue from FY2021-22 invoices (paid one year in arrears)
Other Income					
Investment Revenue	324,000	-	324,000	22	Projected investment revenue
Miscellaneous Revenue - Other	29,700	-	29,700	23	Rental income from First 5 Association
TOTAL REVENUE	20,861,224	2,414,321	23,275,545		
RESERVES					
Proposition 10 - Sustainability Funds	3,471,947	-	3,471,947		
Proposition 10 - Prior year budget savings for Community Resilience Fund					
TOTAL REVENUES & AVAILABLE FUNDS	24,333,171	2,414,321	26,747,492		

First 5 Alameda County
Proposed Operating Expenditure Budget By Strategy August 2022 Updates
July 1, 2022 - June 30, 2023

AGENDA ITEM 8.2

	Parent Partnership	Early ID	Quality Early Childhood Education	Fatherhood	Neighborhoods Ready for School	Policy & Advocacy	Data & Evaluation	Training	Communications	Operational Support	TOTAL PROPOSED BUDGET
	PROPOSED FY2022-23 BUDGET - AUGUST 2022 UPDATE										
	FY 2022-23	FY 2022-23	FY 2022-23	FY 2022-23	FY 2022-23	FY 2022-23	FY 2022-23	FY 2022-23	FY 2022-23	FY 2022-23	FY 2022-23
Original Budget	3,158,000	3,077,489	4,047,422	767,283	3,500,000	1,146,600	1,058,400	700,000	605,000	6,272,977	24,333,171
August 2022 Additions	750,000	880,563	51,158	0	0	0	20,000	0	0	712,600	2,414,321
Projected Budget	3,908,000	3,958,052	4,098,580	767,283	3,500,000	1,146,600	1,078,400	700,000	605,000	6,985,577	26,747,492

*Operational Support Strategy includes Finance, Human Resources, Technology & Administration/Facilities



First 5 Association Update

August 2022

[First 5 Association of California Welcomes Avo Makdessian as Executive Director](#)

Avo Makdessian will start in his new role August 29, 2022. He will lead the Association, its complementary Foundation, and the First 5 Center for Children's Policy. His expertise in advocacy, grantmaking, research, and community outreach will continue to strengthen the advantageous partnership of the First 5 network and the delivery of an equitable future to ensure that California's youngest children and their families have the supports they need to success in school and in life.

Mr. Makdessian brings a wealth of experience to his new role at the Association, having previously served as Policy Director for First 5 Santa Clara. He is currently Vice President of Community Partnership and Learning for the Silicon Valley Community Foundation. At the Foundation, he led a team focused on connecting philanthropists to community investment opportunities, funding actional research, impact investing, and multi-sector collective impact initiatives. He is the Founding director of the Foundation's Center for Early Learning.

[First 5 Center for Children's Policy New Report Exploring First 5s Role in Home Visiting](#)

On July 13th, the [First 5 Center for Children's Policy](#) announced the release of a new report, [The Role of First 5s in Home Visiting: Innovations, Challenges, and Opportunities in California](#), which summarizes the role that First 5s have played in home visiting, of which Alameda County First 5 played a formative local role. Given the strength of our local work, Carla Keener, Director of Programs has participated and contributed to the development of this seminal report. This report captures highlights from in-depth interviews conducted with First 5 commissions, and providers, highlighting shifts over time in First 5 home visiting priorities. These shifts notably included an increased focus on equity-driven practices and collaboration with other decision-makers to enhance home visiting coordination. In Alameda County First 5 worked closely with Public Health to integrate and centralize home visiting within the Public Health Department which has continued to have an equity driven approach with a particular focus on Black maternal/child health given the local disparities in birth outcomes.

[Hosted Discussion of the Medi-Cal Community Health Worker Benefit](#)

Interest in the Medi-Cal Community Health Worker (CHW) benefit has been ramping up across the First 5 network; the Association hosted a meeting for members to share ideas, ask each other questions, and give updates on local work related to the CHW benefit. The agenda included: updates from counties on the progress they are making on the CHW benefit, information about what counties are learning about how to participate in the benefit, as well as strategies for framing the assets First 5s bring to a partnership with managed care plans on CHWs. The meeting was a follow up to the [webinar on new Medi-Cal provider types](#) that the First 5 Center hosted in June.



Policy Updates

August 2022

State Budget

Governor Newsom signed a \$308 billion FY 2022-23 state budget. The budget includes tax rebates for Californians, Medi-Cal access regardless of immigration status, investments in education, and supports to expand access to reproductive health. A summary of highlights is available [here](#) with investments relating to children, families, and communities. The full budget summary from the Department of Finance is available [here](#). Click [here](#) to read the joint statement from the First 5 Association, First 5 California and First 5 LA.

Federal Updates

Keep Kids Fed Act

On June 30, President Biden signed into law the [Keep Kids Fed Act](#). This allows continuation of pandemic-related waivers for child nutrition programs, including the Child Adult Care Food Program and summer meal programs that were set to expire on June 30, 2022.

Inflation Reduction Act

On Sunday August 7th, the U.S. Senate passed the [Inflation Reduction Act](#), the most recent version of the federal spending package. The Senate version of the bill has been [stripped of significant investments in child care, universal preschool, paid family leave, and healthcare access](#). The bill will now move forward to the House of Representatives. [State and federal advocates are reacting to the development](#), exploring next steps and potential vehicles for meaningful federal investments in a whole family, whole child agenda.